



FAUJI FOUNDATION

Schools on the go

EMPLOYEES
NEWSLETTER

FAUJI FOUNDATION
ROUND UP

2022

Table of CONTENTS

01

MD & CEO

Message

03

LEADERSHIP

Corner

26

WE

Lounge

02

EDITOR'S

Note

10

WELFARE CORNER

Health / Education

35

CORPORATE

Corner

ABOUT US

The post war reparations fund of Rs. 18.4 million, left by the British government for the Pakistan veterans, Fauji Foundation "FF" was set up under Charitable Act 1870. Thus, it was the start of an incredible journey of a socially driven organization fully self-sustained by its commercial investments that also supplement Pakistan's National Economic Development. The core purpose is to supplement GOPs effort to support the veterans and their families, including widows and Shuhadas for their rehabilitation. Fauji Foundation does not rely on any support from the government or related organizations to generate funds and neither does it payout additional funds to any stakeholder. All the funds are spent on grants, easing fiscal burden.

Our journey and growth from 50-bedded hospital in 1959 to nationwide 1,830 beds across 74 medical facilities, which include 11 hospitals & 63 clinics and 126 education institutes, comprising of Foundation University, medical, dental and nursing colleges, tertiary colleges & schools and vocational training institutions demonstrate our commitment and devotion towards the core purpose. FF is now serving over 9.7 million people as beneficiaries contributing to 5% of the population.

The endowment fund is prudently invested in the sectors of agriculture, infrastructure, food chain, and financial services. These investments not only generate funds for the Foundation but also contribute in the Economic Development of Pakistan by focusing on the Nations' pressing needs, such as, food self-sufficiency, nutritional needs, energy security, infrastructure development and financial inclusivity of the population.

Most commercial investments are quoted on the PSX and run with the highest levels of corporate governance and integrity. Over the years, these have generated handsome returns for their minority shareholders (general public). Our Foundation's contribution to the National exchequer in form of duties and taxes is circa Rs. 160 billion per annum and ranks as one of the largest tax payers in Pakistan.

We remain grateful to our biggest asset, home to 27,000 employees (over 75% are civilians), whose empathy, passion, hard work and dedication has made Fauji Foundation a success story for social hybrid organizations.

MD & CEO's *Message*

The pandemic has disrupted lives across all countries and negatively influenced global economies. For extensive periods, large parts of the world have been in some form of lockdown - up to 50 percent of the world's population at a time. However, despite lockdown, our people worked under tough Covid conditions and in these extraordinary times, they have responded with extraordinary efforts.

Throughout the year, Fauji Foundation remained committed to its core purpose, and achieved major milestones by successfully commissioning numerous welfare projects. Not only have we improved the quality and standards of our existing health and education systems, but also we have laid the foundations of orderly and sustainable growth. Our new projects, which include a 130-bedded hospital, a 500 seats nursing school and an artificial limb center are making good progress.

At the start of 2020, our Foundation was facing an uncomfortable financial situation, and severe challenges threatening our future economic and financial performance. The main priority was to reverse the situation. For the second year running, our financial situation continued to improve and the results remain outstanding.

As we move forward and with the turnaround in all our businesses, we have now embedded in growth agenda. Rs. 63 billion worth of expansions in our cement companies, and the merger of our two cement companies would generate higher efficiencies and create synergies. Post expansion and merger, the company will be the second largest in the northern region. Furthermore, we are installing a new low BTU gas processing plant at Mari Field for circa US \$260 million, which will augment the country's gas production and hence higher profitability for the company. In addition, we are working hard to grow our fertilizer, financial services and marine terminal businesses. In our food vertical, we have had another good year and following the debt rationalization, we expect the vertical to grow further.

Fauji Foundation has a great future. We're committed to growing it and contributing to Pakistan's National Economic Development. I would like to take this opportunity to thank the stakeholders for their unwavering support to the Foundation and its employees. Let's work together for the betterment of society and our planet.

I wish you a happy, healthy and prosperous 2022.

Best Wishes,

Waqar Malik
MD & CEO
FAUJI FOUNDATION



Editor's *Note*

It's an honour for me to share spectacular success stories of the Fauji Foundation Group with our well-wishers. This Newsletter contains the brief overview of various initiatives in the corporate domain supporting the core mission of the welfare of OUR people. It will also share lighter moments, and leadership – team members' interaction at various informal occasions showing strong knitted team with a singular aim of seeking excellence to meet the desired standards.

I would like to thank the Editorial Board members, all the contributors for being thoughtful and putting this issue together.

I may also take this opportunity to wish you a "Happy New Year" & pray that Year 2022 may be a year of peace, happiness, and contentment for us all.

Please feel free to write to us at nadeem.jamil@fauji.org.pk and share your valuable suggestions on how we can further improve our performances in this quarterly and continue to succeed.

Enjoy this edition

Nadeem Ahmed Jamil
Senior Manager Coordination Secretariat
Fauji Foundation



LEADERSHIP *Corner*



CENTRAL BOARD OF *Directors*



Waqar Ahmed Malik
Managing Director



Brig. Aamir Hussain Mirza (Retd)
Secy COA



Dr. Nadeem Inayat
Senior Director S&(M&A)



Maj Gen. Abid Rafique (Retd)
Director HR & Services



Maj Gen. Ahmad Mahmood Hayat (Retd)
Director Health



Maj Gen. Naseer Ali Khan (Retd)
Director Education



Mr. Syed Bakhtiyar Ali Kazmi
Director Finance

It seemed with a long career of fulfilment, best was to delve into personal aspirations; which meant a reach into the youth of Pakistan, environmental projects and some fun learning. But four years into this phase of life, fate came calling. The Fauji Group offered a return into commercial life. For four years, the work I was doing was personal, which meant that in time the work would disappear along with me. This invitation was an opportunity to institutionalise things and also work for Pakistan.

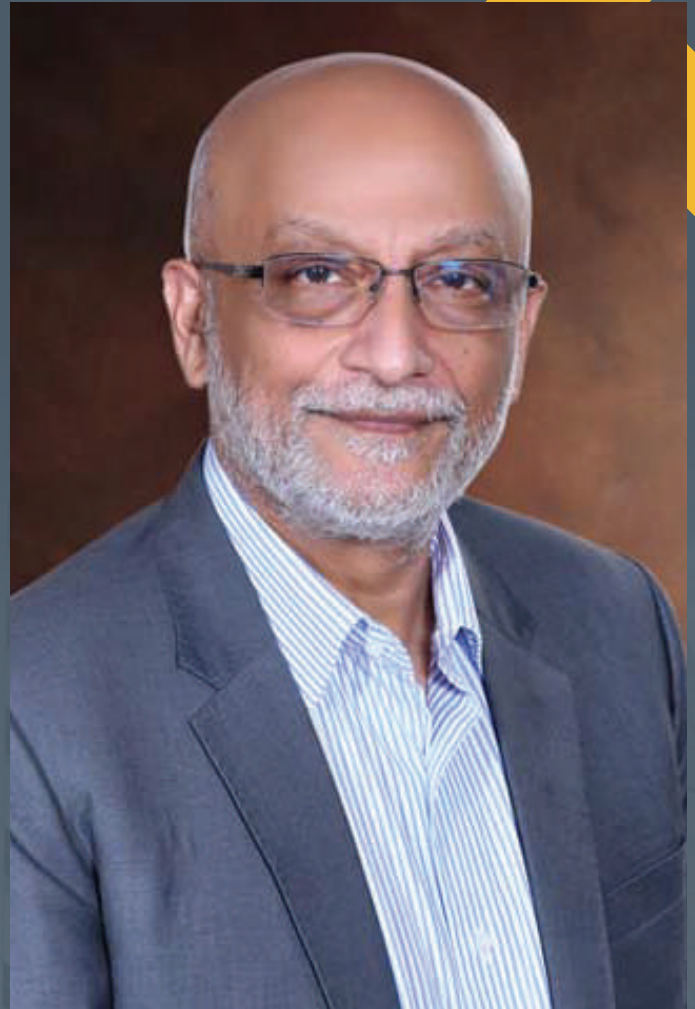
What did I expect when I walked into that FFBL building in June 2020? To be honest, not too different than what I found. True the Group was in greater trouble than I knew - the profitability and liquidity were seriously challenged. But on the other hand, one found a desperate group of people, dying to find a tunnel to safety. This beacon of hope was what brought us together. I found warmth, great expectation and a willing workforce. A workforce, quite "ready to sacrifice to get to safety".

This became the mantra for everyone - shareholders, Board, management, staff and the policy makers - all seemed to team up very quickly. I have not witnessed nor expected that quick a turnaround. Personally, I think team success is the best reflection of what Pakistanis can do. The niyat being right, teamplay selfless and brains which we already have. This combination paid dividends and we were on recovery mode. A year later, FFBL is a place to eulogise. It has suffered pain, paid a price, but the core is all heart, ability and a great reflection of this whole Fauji institution.

Recently new adventures, a move across the group to FFC. It is too early to tell, but here is an institution with huge historical success, grappling now with a new road to take. A road of projects and innovations, including frozen foods, wind energy and various services. If the core strength of FFC is applied, then I see no reason why the very able management cannot deliver the right future road map.

For me personally, this story I can relate to people for the rest of my life. Of my great respect for the institution, the people and how the near impossible was achieved by them. Alhumdullillah!

Mr Sarfaraz A Rehman
MD & CEO
Fauji Fertilizer Company Limited



WELCOME ABOARD

Rear Admiral Syed Zain Zulfiqar HI (M) is a second generation military officer. He received his commission in the operations branch of Pakistan Navy in 1987. After completing initial training, served onboard a destroyer as Operation Officer and onboard a fleet tanker as Navigation Officer.

Joined Naval aviation as a helicopter Pilot in 1990. Served in Anti Submarine and Anti Surface vessel helicopter Squadrons and is a qualified instructor pilot on Jet Ranger, Sea King, Allouette and Schewizer helicopters.

Graduate of PN War College, PLA Naval Command College Nanjing, China, and National Defence University, Islamabad. Important assignments include Command of a helicopter squadron, Command of an Air Wing, Principle Staff Officer with Vice Chief of Naval Staff, Liaison Officer at US CENTCOM Tempa, Florida Director Naval Operation Plans at NHQ, Directing staff at

National Defence University Islamabad, Chief instructor Allied Officer Division (CIAOD) and Deputy President at NDU and DG (C4 I) NHQ. As a Commodore, he had the privilege to command a Petrol Craft Squadron and the Naval Aviation. Recipient of Sitar-e-Isar for undertaking extensive flying operations during the devastating earthquake that hit Pakistan in 2005 and HI(M) for meritorious services.

Happily married and blessed with two sons and a daughter. Hobbies include plastic scale modeling, Radio Control Flying, Avid collector of Naval qualification badges and aviation patches (Largest known collection in Pakistan).

Presently serving as Advisor to MD & CEO Fauji Group on Strategic Affairs.



Rear Admiral Syed Zain Zulfiqar HI (M)



Brigadier Aamir Hussain Mirza, SI (M) (Retd)

After serving in FFBL as Company Secretary for about two years, Brig Aamir Hussain Mirza (Retd) SI (M) has joined Fauji Foundation as Secretary Committee of Administration on 1st Jan 2022. He is a graduate of C&SC Quetta, NDU and Nasser Higher Military Academy (Cairo) and holds a Master Degree in War Studies and National Security. His military career includes a year's stint each in UN mission Somalia and CENTCOM Florida, USA.

We hope that his stay in Fauji Foundation will be useful for the group and wish him success. Warm welcome to him!

Brig Shahid Jawad Khan SI (M) (Retd) joined Fauji Foundation as General Manager (HR) on 29th December, 2021. He is a graduate of national and international educational institutes including National Defence University (NDU) Islamabad, University of Malaya (Kuala Lumpur) and PIMSAT Karachi. During his military career, the Officer has served on various command, staff and instructional assignments.

We would like to extend warm welcome to Brig Shahid Jawad Khan (Retd) on his new role of GM HR as part of HR & Services Division.



Brigadier Shahid Jawad Khan SI (M) (Retd)



Adjutant General - visit FFHO



Farewell Maj Gen Saeed Ahmed Nagra



Mr. Kaan Muterem Terzioglu | CEO VEON Group & Mr. Aamir Ibrahim | CEO Jazz - visit FFHO



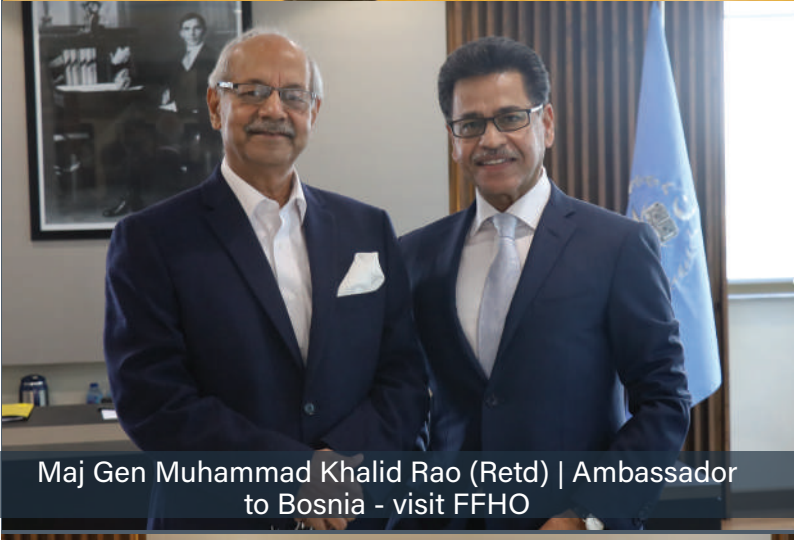
Farewell Lt. General Tariq Khan (Retd) | MD & CEO Fauji Fertilizer Company



MD & CEO Fauji Group meetup with MDs of Associated Companies



Lt. Gen Nadeem Ahmad (Retd) | Ex MD MPCL - visit FFHO



Maj Gen Muhammad Khalid Rao (Retd) | Ambassador to Bosnia - visit FFHO



MD & CEO Fauji Group inaugurating Library at FUIC



Mr. Samar Hayat | CEO Tapal Tea (Pvt.) Ltd - visit FFHO



Maj Gen Shahid Mahmood Kayani | Ex DG W&R - visit FFHO



Farewell Maj Gen Asghar Nawaz (Retd)



Farewell Maj Gen Salah ud Din Qasim (Retd)



Farewell Brig Sabir Ali (Retd) Secy COA & Brig Hammad Qadir (Retd) Director HR



WELFARE

Corner



News Flash

- ◆ FF Healthcare System is undergoing a comprehensive revamping of healthcare provision through gradual up-gradation of departments. In the first phase of upgradation, 4 departments at FFH Rawalpindi i.e. Radiology, Rehabilitation, Artificial Limb Center and Cardiology are going to be enhanced in terms of gadgetry, processes and human resource.
- ◆ All FFHs have established a dedicated Dengue ward in order to deal with the prevalent epidemic.
- ◆ Covid Vaccination Centers (CVC) are operational and so far 107,204 vaccinations have been administered to FF employees and the General public, free of cost.
- ◆ FF welcomes Crescent Care, TPL Insurance and United Insurance to its Panel.
- ◆ New induction of Breast Surgeon, Dr. Nida Farrukh.
- ◆ Cardiac Center of Excellence at FFH Rawalpindi is now operational.
- ◆ Facilitation Centre has been established (adjacent to the OPD Complex) for the convenience of the patients, attendants and visitors at FFH Rwp.
- ◆ At FFH Rwp, 16 x bedded NICU – II has been established in the Peads department. Moreover, 9 x beds have been increased in the Emergency ward, making a total of 19 beds in the Emergency Department.
- ◆ An event was organized by Gynae/Obs Dept on World Contraception Day, 26th Sep 2021 to educate masses about the importance of contraception.
- ◆ Awareness walk was arranged by Rheumatology Department on World Arthritis Day, 12th Oct 2021.
- ◆ Dr Husnain Hashim, HOU Neurology appeared in 'Subah see Agay', a television show of HUM News. In this show, Dr. Husnain Hashim explained the symptoms and details of Paralysis.
- ◆ Breast Cancer Awareness Walk was organized by Oncology Dept FFH Rwp on 7th Oct 2021, standees were placed in different departments with a view to create awareness about early prevention for this deadly disease.
- ◆ Dr.Fauzia Abdus Samad, HOU Oncology FFH Rawalpindi shared her opinion on "Breast Cancer Awareness" with the 'HOPE Organization' on 23rd Oct 2021.
- ◆ Dr.Kiran Fatima, HOD Radiology invited as a guest on PTV for Breast Cancer Awareness on 26th Oct, 2021.
- ◆ FFH Jhelum has been renovated and optimized for improved patient care.
- ◆ Construction of FF Private Hospital and Nursing College (FUCN) has been started with improved design and plan.

A Refocused Health Division

- ◆ Provision of quality healthcare and mission oriented services with integrated, efficient and effective use of resources.
- ◆ Improvement and upgradation of healthcare system at all tiers.
- ◆ Achieving self-sustainability through provision of quality healthcare.
- ◆ Optimal and efficient use of resources.

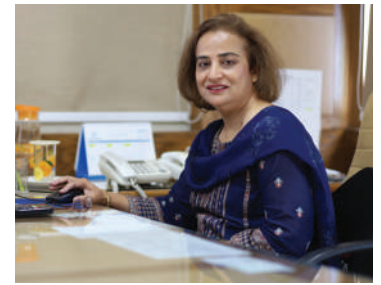


Leadership at Health Division



FF Healthcare System has greatly improved post covid and we are ensuring the provision of quality healthcare and mission-oriented services with integrated, efficient and effective use of resources, moreover, our Beneficiaries are the most important people for us, therefore, we strive to maximize their experience by continuous improvement and up-gradation of healthcare system at all tiers in terms of quality, processes, and procedures. We also aim to achieve self-sustainability through provision of quality healthcare to

the population other than Ben. Lastly, we understand that without transparent, optimal and efficient use of resources vis a vis human, eqpt and space no goal can be realized.



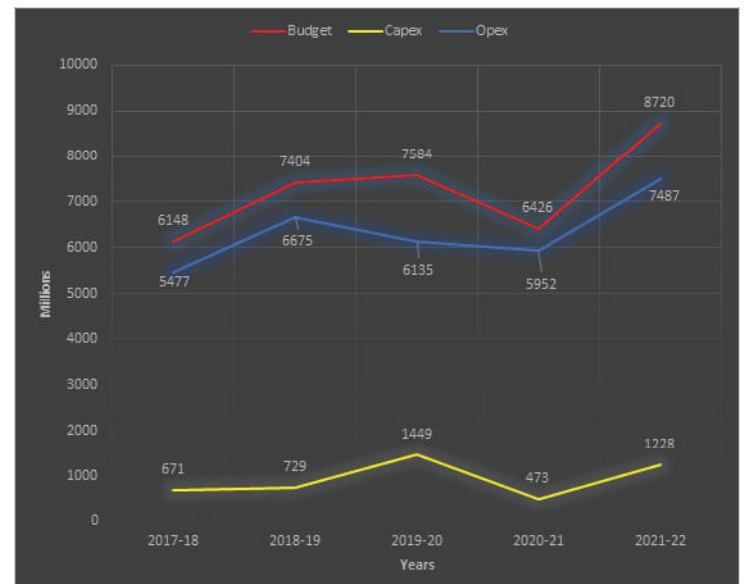
Reaccreditation of FFH Lahore

FFH Lahore has been accredited with ISO 9001:2015 certification in April 2021. The certification came as a result of an intensive scrutiny and review program conducted by the issuing authority (DAS) after which DAS expressed complete satisfaction.

Economic Trend of Health Division

Fauji Foundation has recently survived a relatively tough time in financial terms. The expenditure and revenue lines crossed to a dangerous level, which threatened our sustainability. But, due to timely measures, the trajectory has been managed well, extra expenditures have been cut down and underperforming units have been closed. Optimized use of resources has been ensured through thoughtful procurement, hiring of HR, and development of private patient policy.

In the graph displayed below, the Budget and its components are seen increasing progressively over the years till last year, but in the budget 2021, it has been ensured that few provisions are added to increase the self-sustainability of FF, such as the establishment of Private Hospital and Nursing College, establishment and development of Dermatology department in multiple cities. Moreover, measures to curtail Operational expenses have also been undertaken through rightsizing and streamlining of HR.



Inside FF Health Board Room Revamping of Selected Departments at FFH Rwp

Fauji Foundation Healthcare System always strives to bring improvement by increasing system efficiency and keeping up with the latest trends in healthcare. Director Health Maj Gen Ahmad Mahmood Hayat (R) has recently directed all the FF projects to present a responsive and effective model to accommodate patients on a departmental level to ensure comfort for patients as well as the provision of up-to-date treatment.

In the first round, Rehabilitation, Radiology, Cardiology and ALC are set to be upgraded. The purpose of the meeting held at the head office on 4 October 2021, was to enable up-gradation of the Fauji Foundation Artificial Limb Center with the latest technology 3rd & 4th generation artificial limbs. Commandant ALC Maj Gen Tahir Mukhtar (R) presented a very practical model for achieving this target. HOD Rehabilitation Medicine FFH Rwp Professor Noreen Tasaduq also appraised Dir Health with valuable inputs to achieve the task at hand.



Ex Commdt FFH Rawalpindi Maj Gen Sallahuddin (R) visits Director Health

Director Health Maj Gen Ahmad Mahmood Hayat (R) presented a memento to Ex- Commandant FFH Rawalpindi who retired earlier this year. The memento was given to Maj Gen Salahuddin Qasim (R) in recognition of his extraordinary services for the Fauji Foundation. During the farewell lunch, Director Health expressed his pleasure of working together for a dignified purpose and wished him well for his future endeavors. Gen Salahuddin was equally obliged and thanked Dir Health for the invitation.



Health Division Bid Farewell to it's Team Members

Health Division bid farewell to two of its key members on 23 Nov 2021. Director Health acknowledged the contributions of Col Dr. Tariq Mehmood Mirza who was serving in the Medical Section as Senior Manager (Medical Stores) and Lt Col Ayaz Qadeer Khan who was serving as Senior Manager (Equipment and Evaluation in ME & S Section of Health Div. Director Health formally send off the two gentlemen with words of appreciation and wished well in life for them, he also presented shields to the officers. Col Dr. Tariq thanked his team and felt grateful for the time he spent at the health div. Lt Col Ayaz also thanked all the team and expressed his delight at such a good farewell.



FFH Karachi Pioneered Plasma Therapy For Covid 19

Convalescent plasma therapy was deemed suitable for the treatment of Covid 19 at the early stage of the pandemic, Fauji Foundation Healthcare System also encouraged its hospitals to use plasma therapy and facilitated them accordingly, SOMH Karachi was the first FF hospital and among very few other ones at the time to administer plasma therapy.

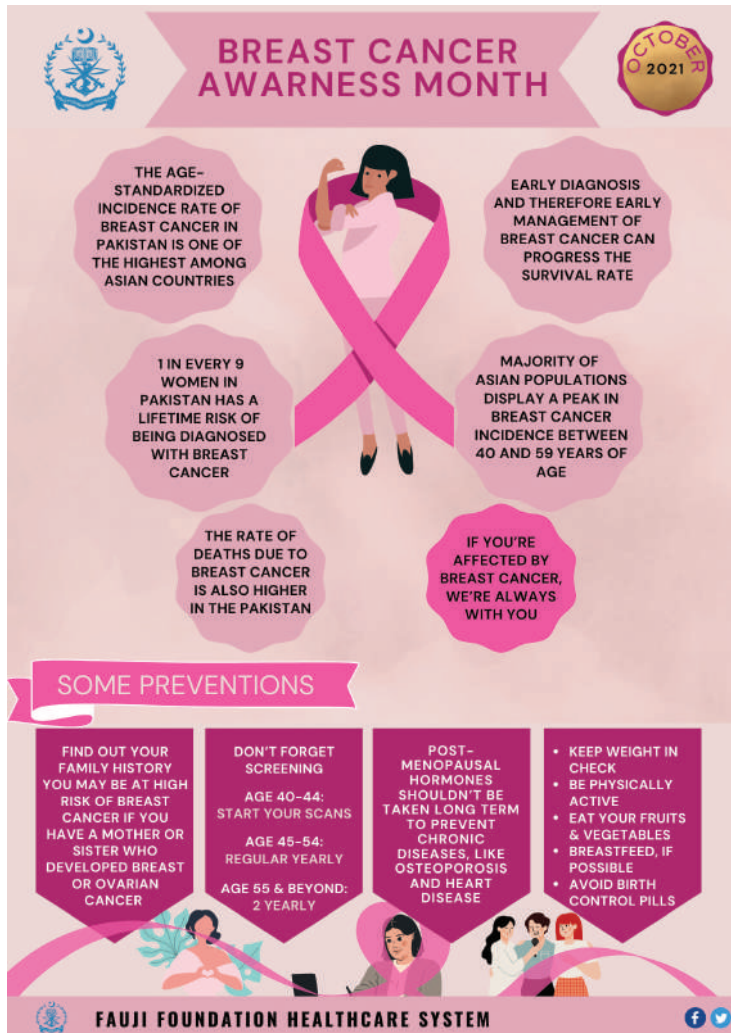
Breast Cancer Awareness Month Awareness Walk at FFH Rawalpindi

The "Breast Cancer Awareness Walk" was organized by the Department of Medical Oncology, Fauji Foundation Hospital Rawalpindi on 7th October 2021. Dressed in pink, the participants holding play cards and banners walked through the hospital. The patients who merged with the walk were given self-examination pamphlets and pink ribbons as a symbol of solidarity with breast cancer survivors. The impact of this propitious occasion was further enhanced by the presence of two young Breast Cancers survivors who shared their experience through their journey of the fight against breast cancer.

The Medical Oncology team wears Pink Ribbon round this month, every year. Breast cancer awareness banners are displayed around the hospital and all patients and their

attendants are educated about breast self-examination.

Later in October, HOD Oncology Dr. Fauzia Abdus Samad visited AJK for a week-long program in order to create awareness among the people of rural areas of AJK about precautions for breast cancer.



Breast Cancer Awareness Symposium at FUI

The Radiology department of Fauji Foundation Hospital/ Foundation University Medical College held a symposium on Breast Cancer awareness on 13th October 2021.

Speakers from all specialties related to breast cancer joined in and Prof Dr Shoab Shafi, Vice president of CPSP was the chief guest. Talks were given by breast surgeons, radiologists, pathologists, oncologists, and psychiatrists. One survivor of breast cancer shared her story of battling this disease. Post-graduate students from the radiology department presented data from our hospital regarding breast cancer detection and staging.

The guests were doctors from the hospital and college, medical students, nursing students, and administration. Many doctors from different hospitals around the twin cities also joined the symposium.

World Contraception Day

The event was organized by Gynae/Obs Dept on World Contraception Day, 26th Sep 2021 to educate the masses about the importance of Family Planning and the use of contraception. Dr. Azra who is HOD Gynae and Obs department presented a PowerPoint presentation which described the theme, "it's your life, it's your responsibility."



World Arthritis Day Walk



Arthritis has more than one form of disease sign. A person could be suffering from osteoporosis or gout, or joint inflammation; it all comes down to one common term called 'Arthritis.' It causes severe pain in joints, cringes body movements, increases stiffness, and sometimes shows swelling too. These symptoms could cause one or more complications based on the intensity of underlying factors. On World Arthritis Day, 12th Oct 2021 awareness walk was arranged by Rheumatology Department in order to create awareness about the disease and prepare patients to fight it.

Respiratory Care Week - SOMP FF Karachi

On 12 Nov 2021, a walk against cancer / Respiratory Care at SOMH (FF) Karachi was organized to bring awareness amongst people from all walks of life. The walk was organized with Barret Coy accompanied by Doctors, Paramedic and Administration staff of SOMH (FF) Karachi, which was led by Brig M. Basharat Tahir Malik, SI (M) (Retd), Administrator SOMH (FF).



World Diabetes Day

On 15th Nov 2021, an awareness walk followed by Seminar on World Diabetes Day was organized by SOMH (FF) Karachi to bring awareness amongst the general public against Diabetes. Doctors, paramedic and Administration staff, patients, and a good number of locals participated in the walk which was led by Brig M. Basharat Tahir Malik, SI (M) (Retd), Administrator SOMH (FF) Karachi. After the walk, a seminar was also held in which Introduction to Diabetes was given by Dr. Ali Ahmed (Diabetologist) SOMH (FF) and Honorable Guest Speaker Dr. Zareen Kiran Assistant professor Dow University of Medical Health and Sciences highlighted upon (Diabetes & Endocrinology). Dr. Zareen Kiran informed the participants that Pakistan is ranked 4th in the world with the highest no of diabetes patients and every 3rd person is diabetic and overall 33 Million people are diabetic.

Chief Guest of seminar Brig M. Basharat spoke on the subject and insisted that we should adopt a healthy lifestyle in order to avoid diabetes because 60 percent of the treatment of this disease can be done by controlling our diet habits. Obesity is the root cause of diabetes which influences the quality of life.

In the end, The Administrator SOMH distributed 10 x glucometer to families of shaheeds, and widows sponsored by Searl Medical Company.



Free Medical Camp

Fauji Foundation Hospital Faisalabad organized a Free Medical & Dental Camp under the supervision of Administrator Brig. Javed Iqbal. A team of expert doctors including Surgery, Medicine, Nutritionist, and Dental specialists provided their services to more than 300 patients. These patients were also given medicine, free of cost. Different news channels and social media teams covered the camp and appreciated the philanthropic activities of the Fauji Foundation in the health sector.

Brig Javed expressed his contentment during interviews regarding the welfare activities and promised to continue such activities to boost public health.

It was not the first time for FFH Fsd to conduct such activity, in the past the Hospital has held numerous Free Medical Camps and Vaccination Campaigns.



Top Performing Project FF Healthcare System

Fauji Foundation Hospital Lahore

The Fauji Foundation Hospital Lahore is located near R.A Bazar, it is spread over an area of 49 Kanal, started functioning in December 2001 with a bed capacity of 125, later the capacity was increased to 171 beds and now working as 282 bedded hospitals. The area of beneficiary dependence for specialized treatment extends from River Chenab in the North, to Rahim Yar Khan - Layyah in the South. The hospital is providing quality medical treatment to civilians as well. Hospital is progressing each day under the management of the Administrator Brig Ali Tahir Syed (Retd).

Fauji Foundation Hospital Lahore is the affiliated hospital of Shalamar Medical and Dental College, Lahore since 2012. House job training of the doctors is also organized at this hospital.



Achievements

- ◆ Recently Hospital has been accredited by Council of Physicians and Surgeons Pakistan (CPSP) to start Post Graduate training in the following specialties
 - ◆ Medicine
 - ◆ Surgery
 - ◆ Pediatrics
 - ◆ Gynecology
 - ◆ Anesthesia
- ◆ The hospital recently achieved its ISO 9001-2015 status
- ◆ Establishment of Lab Collection Point
- ◆ Successfully raised following 4 departments in last one year
 - ◆ Cosmetology
 - ◆ Dialysis/Nephrology
 - ◆ Pulmonology
 - ◆ Urology
- ◆ Dietitian/Nutritionist available to provide medical nutrition therapy to patients
- ◆ Pediatrics and Neonatal ICUs along with 24 hours ventilator facility available to provide the best possible Pediatrics services
- ◆ Hospital has one of the most attractive green fields in the city for which it has been awarded
- ◆ Pediatric Department has been uplifted and renovated at FFH Lahore. Following are the features of upgradation
 - ◆ Books for the library
 - ◆ Pediatric journals –monthly for library
 - ◆ LED in peds ICU
 - ◆ Printer, photo Sound system with speakers for Quranic verse in PICU, NICU, P-ward
 - ◆ Internal, external department decoration
 - ◆ Laryngoscope in NICU – 1
 - ◆ Play area in peds ward
 - ◆ Disinfectant material for nursery intensive care
 - ◆ Daycare center
- ◆ Renovation of Private rooms, Bathrooms, and Wards
- ◆ Established new counters and Receptions for ease of patient



Fauji Foundation Hospital Jhelum

FFH Jhelum is an 85 bedded facility located in the center of the city. It is well established secondary tier hospital with fully functional Emergency, Paeds, Gynae, Medical, Surgical, Radiology, and other departments. The Hospital is headed by Administrator Brig Noor Mahi (R) since March 2019, he has been phenomenal in upgrading the facility and adding new features.

Achievements

- ◆ Physiotherapy department has been raised recently
- ◆ Establishment of vaccination center for children and Covid vaccination center
- ◆ Establishment of a Family planning counseling office
- ◆ Renovation of OPDs of Paeds, Medical, and surgical departments
- ◆ Oxygen Suction System has been installed for central oxygen supply to patients
- ◆ Upgradation of Private Rooms; addition of latest beds, EM equipment, furniture, and other amenities. Moreover, toilets are also renovated.
- ◆ Pediatric Department has been uplifted and renovated, Level 2 nursery has been established
- ◆ Construction of Parking Sheds and Emergency stairs
- ◆ Entire washrooms of FFH Jhelum have been renovated
- ◆ Hospital signage on official NHA boards has been displayed at 3 important entry points in the Jhelum city
- ◆ Construction of new main gate
- ◆ Paintwork of the entire hospital



Fight Against Covid-19

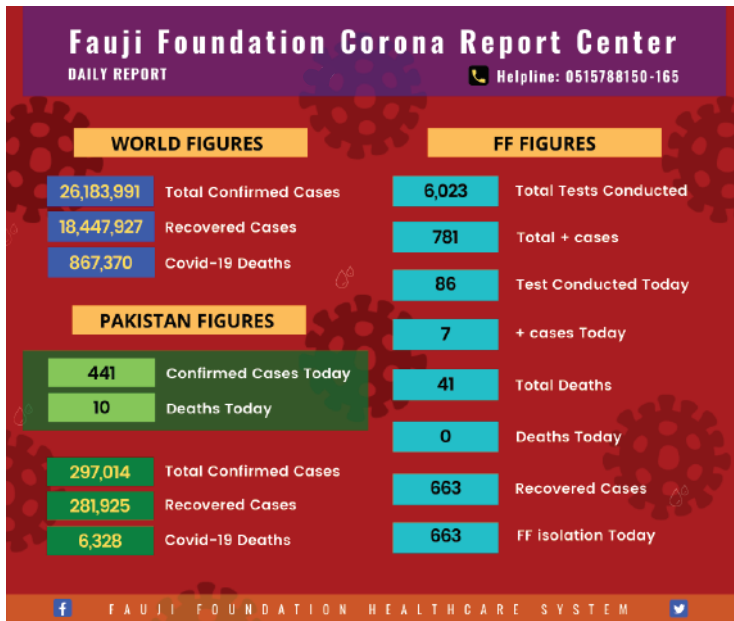
FF Covid Vaccination Centers

- ◆ FF understands that the only way out of the pandemic is to get the maximum number of people vaccinated. For this purpose, the management of FF decided to help the government by establishing vaccination centers at FF Hospitals in Karachi, Rawalpindi, Lahore, Jhelum, Peshawar, and Kallar Kahar.
- ◆ The process of vaccination started on 24 May 2021 and so far, over 110,868 vaccinations in total have been administered to employees of FF and the General public.
- ◆ The facilities for vaccination centers are state of the art which includes isolation ward, recovery rooms, main vaccination point, and reception for registration and managing queues.



Covid Reporting and Dashboard

FF healthcare system launched an easily accessible dashboard on its website regarding COVID-19 updates, it includes figures from all over the world, across Pakistan, and particularly stats from within FF Healthcare System. Daily updates and analysis of COVID-19 along with precautionary measures are also being shared on social media pages. FF regards the safety of people and hence constantly remind them to take proper care in evolving situation.



One of the important aims of Fauji Foundation Healthcare System is the provision of healthcare services at every level of the population through its signature all over the country. FF has translated its raison d'être into reality by establishing Fauji Foundation Medical Centers (FFMCs) and Fauji Foundation Health Clinics (FFHCs) in areas with substantially dense populated like small cities and districts, in addition to its comprehensive hospital setup in main cities.

Fauji Foundation is running a wide range of networks of FFMCs and FFHCs from snow-clad Gilgit Baltistan to the dry deserts of Larkana & Badin. FFMCs & FFHCs provide basic OPD services, basic investigation (ultrasound, ECG, Hematology Analyzer), Medicine etc.

Fauji Foundation Healthcare System has been continuously delivering health services during COVID-19 under absolute precautionary and safety measures. We take immense pride to mention the fact that our healthcare system and facilities remained fully operational throughout the lockdown. This could only be possible by the untiring resolve and dedication of our staff working in health division. It is pertinent to mention that number of our health care professionals themselves fell victim to the virus.

Provision Of Health Is Our Duty

Fauji Foundation Healthcare System started off as a fifty bedded TB hospital in 1959, which has now grown to become Pakistan's largest health care chain. From Snow-Clad mountain ranges in the north to desolate deserts in the south, the contributions of the Fauji Foundation are as diverse as the geography and demographics of this nation that it serves.



Education News

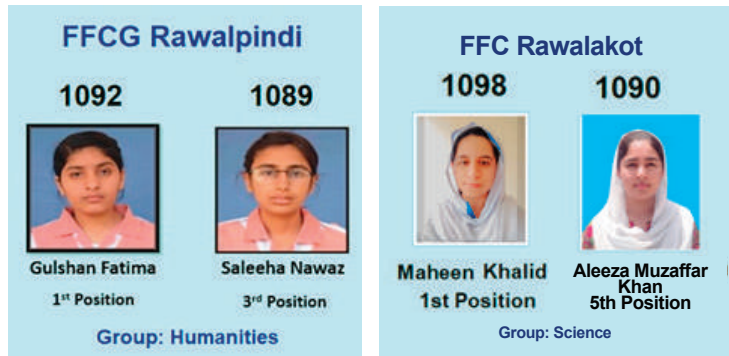
News Flash



- ◆ Providing affordable education and stipends to the students to bring a positive change in the lives of 90,000 families in Pakistan every year.
- ◆ A total of 6,190 students secured A+ and A grades in Matric and Intermediate Annual Board Examinations 2021. Moreover, 22 FF Students secured full 1100 marks in Matric Board Examination 2021.
- ◆ FF Education Division has successfully organized online learning sessions via E-Classroom Dashboard.
- ◆ A total of 13,131 stipends amounting to Rs 163 Million were awarded to the students in the current Financial Year.
- ◆ FF Education Division has successfully organized High Achievers Award Ceremony to acknowledge the contribution of FF Teachers.
- ◆ New Stipend Policy ensured maximizing benefits for higher education and special focus on the wards of Shuhadas.
- ◆ FF Education System achieved 83% financial recovery in formal education (schools / colleges) against the assigned target of 75% in first quarter of Financial Year.
- ◆ Financial recovery of Foundation Institutes of Technology (FITs) has been increased 4 times as compared to previous Financial Year.
- ◆ Effective training and evaluation measures have been taken for quality education-a training institute has been established.
- ◆ Technical Training Department of Education Division has successfully conducted pre-release training of 3,580 trainees to help them in their employability.
- ◆ Passing Out Ceremony of Finishing Skills Development Course was held at FIFSD.
- ◆ Academic highlights of the Fauji Foundation institutions, including online assessments, academic contests and assignments are being updated on social media links round the clock.

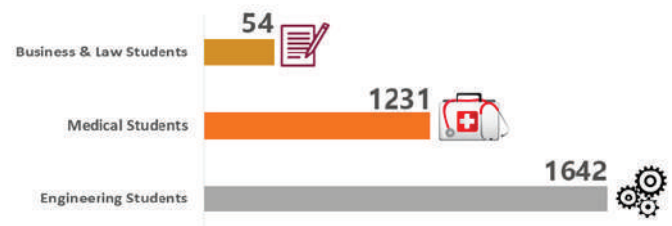
Outstanding Results and Merit Scholarships

Al-Hamdulillah, a total of 6,190 students secured A+ and A grades in Matric and Intermediate Annual Board Examinations 2021. Moreover, 22 FF Students secured full 1100 marks in Matric Board Examination 2021. It is a matter of great honor for Fauji Foundation Education System (FFES) that 20 Students from SSC and HSSC have secured Merit Scholarships offered by Federal Board of Intermediate and Secondary Education (FBISE) for higher studies of the bright students. These achievements speak volumes of our quality education and academic excellence across the country:



Educational Stipends

Fauji Foundation Educational Stipend Scheme is the oldest education welfare measure for the wards of retired soldiers. The dividends of this scheme are reaching the beneficiaries studying in schools, colleges, universities as well as those undergoing professional/ technical educational institutions across Pakistan through stipends. This scheme has special focus for the dependents of Shuhadas to help them in their academic career. A total of 13,131 applications were accepted to be awarded an amount of Rs 163 Million in October 2021. The stipends ensure absolute merit and are aimed at creating desired impact through the award of substantial monetary support. Major highlights of the stipend awardees are as follows:



Use of Information Technology for Education

Fauji Foundation Education System (FFES) focused on e-learning and use of information technology for academic activities. Latest software and smartboard are being used for the learning of students. An innovative model encompassing e-learning, e-resource portal / e - library, open book tests and online viva and online parent-teacher’s meetings, etc. is in practice at FFES. E-Classroom Dashboard was developed for online classes of FF Students.

It is being used via Skype, Google Classroom. Zoom Apps and Whatsapp groups also created by respective teachers in every school. For monitoring the progress / addressing the problems, the Principals, VPs, Zonal Heads and relevant staff at FFHO are able to access / interact with any group. This major effort has been implemented by the system at almost a negligible cost, ensuring huge dividends.

FFES - Smart Board



Officers Of Education Division

A team working for the national contribution through quality education.



Evaluation of Education System

Like every dynamic entity, FF Education System has put in place a robust evaluation mechanism to assess achievements of its schools, students and faculty. FF School Evaluation System comprises two types of evaluations; external evaluation done by the HO/ Regional / Zonal Offices and the Self-Evaluation Framework (SEF) conducted by the schools.

This evaluation system ensures the effective functioning besides sharing the new policies and motivating the faculty for effectively implementing FF’s Education Vision with focus on achieving self-sustenance, improving image of the institutions and attaining better results in board and other examinations.

High Achievers Awards Ceremony - 2021



High Achievers Awards Ceremony of Fauji Foundation Education Division was held at FF Girls College New Lalazar, Rawalpindi on 22 Dec, 2021 to award the best GPA Certificates with cash prizes to Teachers of Fauji Foundation Colleges and Schools of North Zone.



Director Education, Maj Gen Naseer Ali Khan, HI(M) (Retd) was the Chief Guest at this gracious occasion. Senior officials of Fauji Foundation Head Office, Principals, Vice Principals and Award recipients attended the ceremony.



Addressing the occasion, Director Education congratulated the award recipients. After lunch break, Director Education held close interaction with the Principals and Vice Principals. He also listened to suggestions from the Principals and Vice Principals. All faculty staff was asked to keep up good work through dedication and consistent smart work. Students of the College presented a very beautiful performance on National Song.

Similar ceremonies were also held at Lahore and Multan Zone to acknowledge the efforts of high achievers. A total of 314 awardees received the certificates along with cash awards.



Acknowledgement of superior performance of the employees plays a vital role in revitalizing them to take up higher challenges and strive for even better results in future. It also helps in cementing their allegiance to the organization and their resolve to bring a good name to their outfit.



Training Programme of Newly Inducted Teachers

Fauji Foundation Education Division organized a training programme for the newly inducted teachers at FF Girls College New Lalazar, Rawalpindi, on teaching skills. This first of its kind training course in FFES was introduced under the direction and guidance of Director Education, Major General (R) Naseer Ali Khan HI (M). Director Education also visited and addressed the participant on the last day of course.



In his address to the newly inducted teachers, he emphasized the significance of the role of a teacher in nurturing the mind and soul of children. Quoting the great educationists and scholars, he shared his vision to see all the teachers to strive to become GREAT Teachers, who INSPIRE students by holding their Hands (acting as a guide and developing a skill set), opening their Minds (facilitating learning & cognitive strengths) and touching their hearts (connecting with them and developing positive attitude); hence, all linked to the three main domains of learning, i.e., Attitude, Knowledge, and Skills.

At the end, he offered congratulations to all the trainees on becoming a part of FFES family and told them that training was the first step to facilitate them in better adapting to their new roles and throughout their career in FFES.



Financial Self-sustenance

Financial self-sustenance is evident by increased recovery through administrative and financial reforms, while ensuring subsidized education to beneficiaries. FF Education System has achieved 83% financial recovery in formal education (schools / colleges) against the assigned target of 75% in first quarter of the Financial Year; setting new records. Financial recovery of Foundation Institutes of Technology (FITs) has also increased 4 times, compared to previous Financial Year.

Inauguration of new Academic Block and Teacher's Hostel at Sohawa

Director Services Major General Abid Rafique HI (M) (Retd) accompanied by Director Education Major General Naseer Ali Khan HI (M) (Retd) and Zonal Head Lahore Region Brig Azhar Iqbal SI (M) (Retd) along with other dignitaries visited FFC Sohawa for inauguration of new Academic Block and Teacher's Hostel. Principal and Teachers of FFC Sohawa expressed their gratitude to the management of Fauji Foundation for the provision of newly-built academic facilities for the Teachers and Students.



Better Infrastructure and Capacity Enhancement

FF Education System is continuously developing and consolidating infrastructure to ensure availability of customized learning spaces, academic facilities and resources for our valuable students. The qualitative and quantitative edge is sustained through high quality faculty with a blend of IT, customized infrastructure, quality furniture efficient management and self-sustenance. Capacity enhancement remains a focus and realistic criteria have been finalized for opening of new schools across the country.



TECHNICAL / VOCATIONAL TRAINING

Training Activities

During 2020/21, 5897 trainees have completed their training in a variety of technical and vocational subjects. Our endeavor is to keep abreast with the changing trends in TVET domain and target region wise industry-specific demands. Recently, various courses related to hospitality management have also been started in collaboration with COTHAM and NAVVTC. Training Department is offering professional courses in 60 varied disciplines/ courses. In recent year, Training Department has provided training in professional courses to wards of 202 x Beneficiaries, 230 x Soldiers and 1481 non-beneficiaries.



Graphic Designing, Computer Software, Leather Garments Pattern Making, Import Export Documentation, Computerized Accounting, Fashion Designing, Beautician, Mobile Hardware, Auto CAD, Mobile Phone Repairing, Office Management, 3D Max, Spoken English, Free Lancing and Hotel Management are some of the popular courses which have been initiated recently.

Pre-release Training to Forces Personnel

To equip retiring soldiers with requisite skills before retirement and to ensure their respectable employability/self-sustenance post retirement, FF (FITs) are effectively contributing by training personnel of all services. Training Department has successfully conducted pre-release training of 3984 trainees till year 2021. These courses are extremely helpful in terms of their employability. The breakdown is as follows:

- ◆ 2,789 - Army
- ◆ 616 - Navy
- ◆ 579 - PAF

Foundation Institute of Finishing Skills Development (FIFSD)

Al-Hamdulillah FIFSD has successfully started its first course on 25 Oct, 2021. This institute has prime focus on the grooming of women to enhance their general awareness, self-confidence, communication skills and knowledge of social, legal, cultural and wellness issues. This will train them to effectively deal with the contemporary challenges faced by women in routine life.



Our courses are designed to fine tune the aptitude of trainees, while concentrating on their weaknesses to ensure that they are ready to face any situation and achieve the desired objectives, both in personal & professional lives. Making the trainees figuring out how to reinforce interpersonal relationships, oversee, be capable of handling stress and the ever-changing environment is the hallmark of this endeavor. A separate customized building block has been dedicated for this purpose in Fauji Foundation College Complex, Lalazar, Rawalpindi.

FIFSD organized a study visit for trainees at Pakistan Army Museum located in Rawalpindi. It is one of the largest museums of Pakistan. This museum displays arms and ammunition from the Mughal Era and all the way up to modern weapons. Learning through experience by organizing study visits is very important as it helps in practical learning.



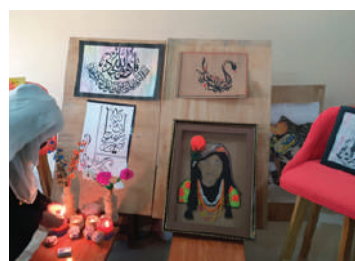
Ms. Ramal Asghar is a clinical psychologist and fitness trainer. She organized a learning session for the trainees at FIFSD. All the participant learnt a lot and asked questions to clarify their issues.

As per the participants sessions on such topics have prime importance as it's quite rare to find opportunities to interact with such clinical psychologist in routine classes.



Passing Out Ceremony of FIFSD Batch-1

A Passing Out Ceremony of FIFSD Batch-1 was held on 14 Jan, 2022 at the Campus of Finishing Institute, New Lalazar, Rawalpindi. Brig. Dr. Tahir Nawaz (Retd), GM (Training & Stipend) awarded certificates to the trainees of the course. Trainees of FIFSD Batch-1 displayed their creative projects on the subject of Fashion Designing, Calligraphy, Cooking and Arts & Crafts.



Officer's Transition Management Course

This course is specially designed to help out officers retiring from the service, to prepare them for entry into the civil sector, which requires some particular skills. This course provides the opportunity to learn entrepreneurial skills, enhance their communication skills according to the Corporate world and includes subjects like Finance, Audit & Compliance Human Resource Management training, an overview of the corporate labour laws and, lastly, familiarization with industrial management skills.

Achievement in Sports

FF College for Girls New Lalazar Rawalpindi won the trophy in Inter-Collegiate Netball Competition which was held on 27 October 2021. The event was held under overall supervision of Federal Board with impartial umpires.

Principal of the college Mrs. Tehmina Malik gave away prizes as chief guest. In her closing address, she laid emphasis on importance of sports in life. She congratulated winners, runners up and all participants.



Project Based Learning (PBL)

FF Education System, being a progressive system, has always taken initiatives to provide students the best possible opportunities for quality learning. Our current 5-Year Education Development Plan aims to incorporate STEAM (Science, Technology, Engineering, Arts and Mathematics) approach in teaching-learning practices through PBL. Salient features of PBL at FFES are:-

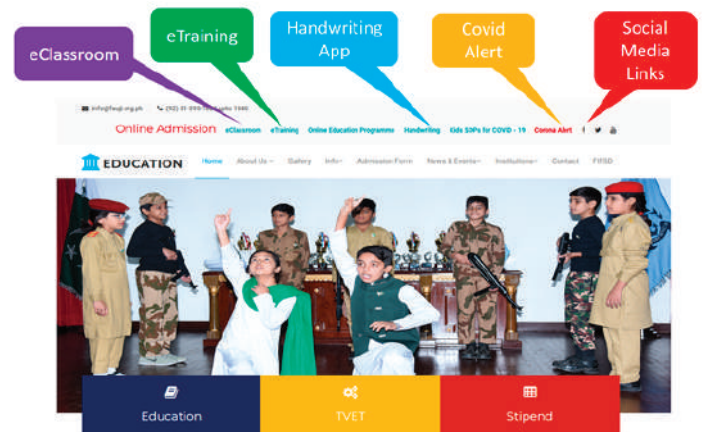
- ◆ Introduction of PBL from Pre-junior to Higher Secondary level.
- ◆ PBL activities as part of curricular and co-curricular events.
- ◆ Inclusion of the assessment of PBL as part of formal assessments.
- ◆ Celebration of July 2021 as PBL month along with Life Skills education activities.

With introduction of PBL in its institutions, FFES has become one of the pioneers to work on the philosophy of STEAM Education in Pakistan. As part of the National Drive for Quality Education, we are not only ensuring conceptual clarity through research-based learning in all subjects but also trying to contribute to the well-being of the planet Earth and humanity in every possible way.



Website Features

FF Education Division has successfully developed an info-centric and user-friendly website with pictorial content of curricular and extra-curricular activities, sports, results, labs, libraries, trainings and academic events. E-Library, Social Media links, Urdu Handwriting apps, important documents and E-Learning Systems have also been added.



FFES Social Media Highlights

Fauji Foundation Education System has successfully established an excellent presence on Facebook by highlighting daily academic activities of the institutions, including E-learning, Online Assessments, Academic Assignments etc. We have achieved a total reach of 29.5 Million social media followers, including all FFES Facebook Pages during the period of only one year (2020-2021) and this number is growing at a fast pace with every passing day. (Source: Facebook, LikeAlyzer Sociograph.io and Google Analytics)



Stipend Corner

Fauji Foundation Educational Stipend Scheme is the oldest education welfare measure for the wards of retired soldiers. The dividends of this scheme are reaching the beneficiaries studying in schools, colleges, universities as well as those undergoing professional/ technical educational institutions across Pakistan through stipends.



Narmeen Zahra
Student of MBBS

My name is Narmeen Zahra. I belong to a middle class family. We are four siblings and I am the youngest. My father is retired from Army and my mother was a government teacher. Initially, I studied from the school in my village.

My father managed the expenses from his pension. From 9th grade onwards, I used to get scholarship from Fauji Foundation every year. That helped us a lot.

In my opinion, these kind of schemes are actually very helpful. I have seen some students who were very intelligent and hardworking but could not afford to get higher education. Scholarships are very beneficial for such students. Our country has loads of talented people but most of them cannot get the opportunity to use their talent and serve their country. These schemes should be appreciated so that everyone gets an equal chance to come forward and serve his nation.

I am currently in MBBS 1st year. I am thankful to Allah Almighty that I got enough resources to study in my dream university and pursue my career. My goal is to become a good doctor and serve my nation. May Allah help me to achieve my goal.

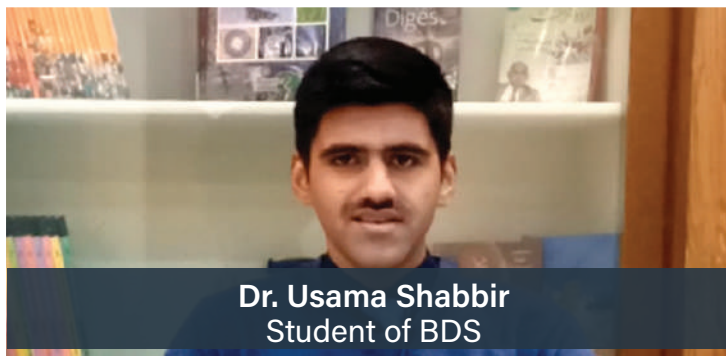


Muhammad Hamza
Student of DVM

Muhammad Hamza here S/O Rauf Ahmed. I belong to Talagang District Chakwal. My father served in Army as Clerk. Throughout my academic studies till 12th grade, I studied in Fauji Foundation School and College Talagang. Being a middle class, the institution helped me achieve my dreams and made me who I am today. The credit goes to Fauji Foundation Institute. I got stipend till my FSC. Throughout my School and College studies, the stipend help me a lot because as I mentioned I belong to a middle class family this stipend helped me get my books and other study material necessary. When I got admitted to University of Arid Agriculture Rawalpindi, in Doctor of veterinary medicine, the Fauji Foundation stipend also helped me to get my dreams. The stipend was enough to pay my fee of 1 year. Basically my family had no burden of paying my fee and they felt proud of me.

After my final year, I planned to apply for foreign scholarships to get admission in M.Phil. and PhD. I want to serve my country with best of my efforts So basically I want to say that there are many students like me who want to fulfill their dreams and many of them belong to middle class families. This stipend contributes a lot in fulfilling such dreams.

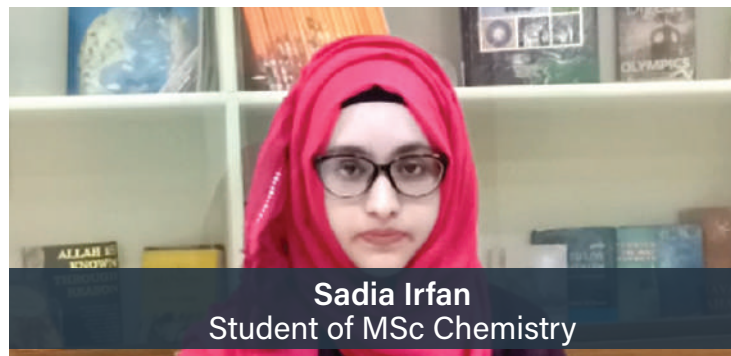




Dr. Usama Shabbir
Student of BDS

My name is Dr. Usama Shabbir S/O Shabbir Ahmed. I belong to Kotli Azad Kashmir. I did my early education from PAF School Rawalpindi. I completed my matric from APS Rawalpindi and FSc from Fauji Foundation College Rawalpindi. I recently completed my Bachelor of Dental Surgery from Army Medical College Rawalpindi. I have been taking FF Stipend for past three years on the basis of my academic results. After the death of my father this stipend has helped me financially to pay my college dues. It has kept me motivated during my course to work hard and secure good marks. Such stipends are not only helping me but there are a lot of students who dream to study in different universities but cannot afford. This stipend forget those students to being out the best for them. In a state like Pakistan, where youth is facing difficulty in obtaining jobs, stipend like these help them to complete a good degree without being a financial constraint on family.

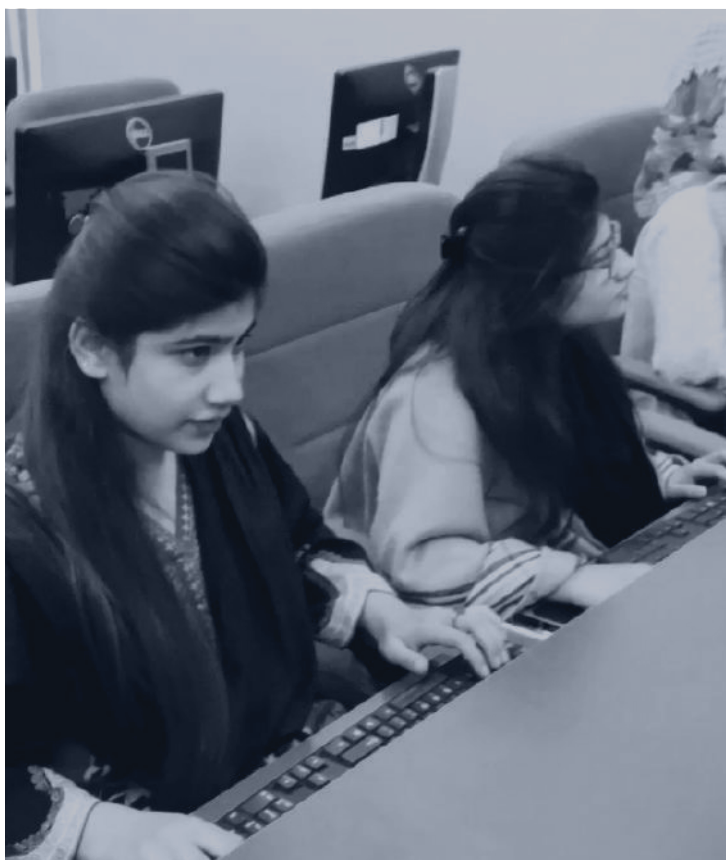
Such stipend schemes should be made more common to bring our youth to best, helping our country to flourish more.



Sadia Irfan
Student of MSc Chemistry

My name is Sadia Irfan. My father is retired navy personnel. He served the Pakistan navy for almost 17 years. We are four siblings and I am an elder one. From my childhood I have always been a bright student. The passion I have for the studies never died. In life you always have ups and downs but the mission of life and financial difficulties never let that spark die. I secured excellent grades in my matriculation and intermediate.

In the country like Pakistan where 60% of the population lies below the poverty line, so it's not that easier to cope up with the financial issues. In those dasher phases, the Fauji Foundation Stipend scheme happens to me like a beacon of light. This stipend helped me a lot in continuing my studies. There were times when I was not able to pay my university fee because my parents have to pay the school and college fee of my other siblings as well. So this scholarship helped me financially. And I will be very humble and delighted to thank the Fauji Foundation Stipend for this help. After the completion of my degree. I am hoping to do my master's degree in chemistry. I would love to serve my country. I will be delightful to provide my services for the education sector.





WE
Lounge



Dr. Nadeem Inayat
Senior Director Fauji Foundation

I have been associated with Fauji Foundation for more than 15 years, initially as a director and now as Senior Director. I found this organization a wonderful place to work in, especially as it gives a great moral relief keeping in view the end-use of my services culminating ultimately for the wellbeing of its beneficiaries – families of Shuhdas and ex-military personnel, who are source of pride for this nation. It is due to their zealous dedication and alertness that a common person in Pakistan can sleep in peace at night.



I am pleased to see now adherence to corporate governance with fair play in all aspects of operations. The outreach of welfare services is on increase, thereby serving more and more of beneficiaries with new initiatives such as hospital, nursing college and modernizing Artificial Limbs Center, which are some examples of our dedication to provide better medical services.



On the corporate side, the associated companies are doing well giving an opportunity to earn to serve. New initiatives such as the expansion in phosphoric acid plant, establishment of new Di-Ammonium Phosphate (DAP) Plant to meet the national shortfall and expansion of cement plants will ultimately enable in creating more surplus for welfare. I am confident that by the Grace of Allah ST we are heading in the right direction in a promising manner.



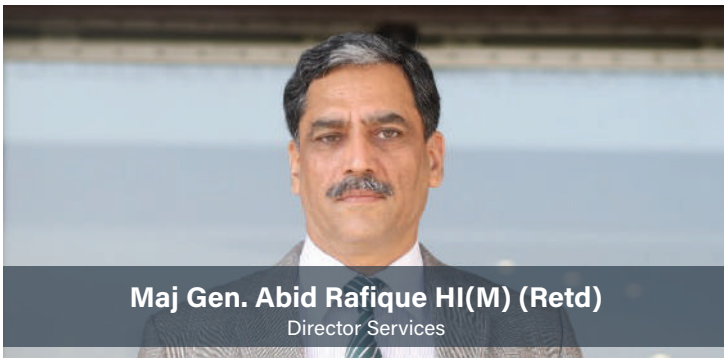
Maj Gen. Ahmad Mahmood Hayat HI(M) (Retd)
Director Health

Fauji Foundation Healthcare System is the largest network of Healthcare Facilities in Pakistan; government aside. Each facility is referred to as 'Project,' the projects are geographically located on the basis of beneficiary population clusters. There are 74 FF Healthcare facilities across Pakistan in the form of Hospitals, Medical Centers and Health Clinics. These healthcare facilities are committed to provide finest healthcare services, many of the projects are situated in far-flung areas having difficult circumstances with respect to weather, terrain and Law & order. Our vision is provision of quality healthcare and mission oriented services with integrated efficient and effective use of resources. Health Div leadership is focused on improving system adeptness by espousing latest technology trends in all fields of medical profession including preventive, diagnostics curative and rehabilitation services.

Being Director of Health Division at Fauji Foundation, I draw my inspiration, vision and motivation from the proud history of extraordinary welfare work my organization has been doing since its establishment. When I took charge, despite relatively turbulent times on FF as a whole, I observed a positive attitude in its stakeholders, which I believe is a force which keeps FF functioning. At that very instant I knew that declining graphs will eventually move upwards despite looming challenges and hurdles. I braced myself and asked my highly capable team to do the same.

In its pursuit of becoming a quality healthcare provider FF Healthcare System constantly strives to be as contemporary as possible, our recent achievements include establishment of Cath Lab at FFH Rawalpindi, installation of latest Imaging technology including Mammography and Dexa machines in Radiology Department. In order to enhance patient care at FFH Lahore, we have raised Cosmetology, Urology and Pulmonology and Dialysis units. As a matter of fact, whole FF healthcare System is being upgraded department-wise to match with international standards with respect to HR, equipment, gadgetry and most of all, Patient care. Our focus is on uplifting face of FF Healthcare system and integrating it with academia. In order to contribute towards training of Healthcare professionals FF Peshawar and Lahore are already associated with teaching institutes. Efforts are in hand for SOMH Karachi to initiate a memorandum with teaching institute as well.

Healthcare cost is ever increasing but FF Healthcare system is a unique one, bearing all expenses and running it almost free for its Beneficiaries, countrywide. We are aiming to make FF Healthcare system as a brand synonymously regarded as a quality Healthcare Provider for all citizens of Pakistan, in this regard, a private Hospital has been planned to be completed in next 2 years. The culture of institutional private practices is being promoted at cost effective rates for quality healthcare services for the population other than Beneficiary.



Maj Gen. Abid Rafique HI(M) (Retd)
Director Services

Services Division as an important segment of the Fauji Foundation undertakes procurement and civil works worth billions of rupees every year. These services in turn are underpinning welfare activities where ex-servicemen and their families are provided quality Education and Health services in a most conducive environment.

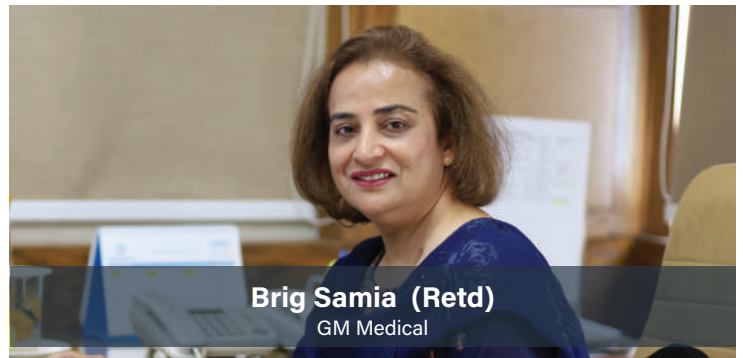
I joined Fauji Foundation at a transformation stage; Service Division was evolved to extend quality services to Fauji Foundation's Welfare Divisions and other dependent organizations. The enormous challenge demanded qualitative improvement in service delivery through efficiency and Cost effectiveness. Through hard work and dedication of our staff and managers at each tier, we were able to overcome the challenge in a short period and set best practices in alignment with established corporate and business trends.

Cost Optimization and Process Efficiency while ensuring quality assurance and user's satisfaction remained the focal points of our strategy for improvement of services delivery. The Central Procurement Organization, one of the major components of Service Division undertook key initiatives for cost effective procurement including direct Procurement from Original Equipment Manufacturers, expansion of Fauji Foundation Formulary in collaboration with Welfare Division Health, Standardization of Equipment and Assets, Automation to include E-tendering and Procurement to Pay Process Optimization. Through these efforts we intend to save around four hundred million rupees so that it can be utilized for welfare of beneficiaries.

Other major component of the Division is Civil Works Department which also achieved economy through value engineering and standardization in building's design, transparency in bidding process and minimizing HR cost. These efforts have enabled reduction in cost of construction vis a vis the market. The Procurement Committee under Director Services and major stake holders like Director Education, Health and Finance (Welfare) as members has contributed immensely in realization of our efforts in short period of time and ensuring synergy between various components of Fauji Foundation Head Office.

Human Resource right sizing is another aspect where Service Division ensured that Managing Director's vision is optimally realized by considerable reduction in manpower but at the same time improving efficiency through employment of right man for the right job.

We humbly bow before Allah Almighty for enabling us to achieve tangible targets in short period but pursuit for excellence will continue for further improvement with each passing day.



Brig Samia (Retd)
GM Medical

Its my pleasure to share preview of FF Health Division through this newsletter, as well as my experience of serving in FF Health care system, as GM Medical.

The basic concept of health pertains to a state of complete physical, mental, social & spiritual well-being & not merely the absence of disease or infirmity. Welfare means doing well especially in respect to bringing good fortune or prosperity through a programme or agency in terms of health, education or finance for maintaining adequate standards of life.

FF Health care system is primarily a welfare institution for its beneficiaries and has huge networks across the country from GB Region upto Sindh & in vast areas of Punjab & KPK. I really feel proud of working with such a big welfare organization & team like FF in the health & education sector. It is worthy to mention that FF Health Division takes care of health provision at all three tiers including primary, secondary & tertiary care by its established Health care centres, medical centres, secondary & tertiary care hospital across the country.

Our mission is provision of quality health care & mission oriented services with integrated efficient & effective use of resources. We aim at maximizing patient experience in terms of quality processes and procedures. Decisions are now made in the light of Data analysis. All processes are being improvised by integration, standardization, performance measurement through health information system.

Health Division leadership is focused on adopting & implementing latest trends of health care delivery system introducing latest technologies in curative & diagnostics. Infrastructures are being improved being purpose built. Capacity has been enhanced in terms of personnel assets & structures. Focus is also on optimal & efficient use of resources including human, equipment & space. We as a team striving to achieve self-sustainability in health care system by promoting Institutional Private Practice. Measures are now being taken to bring stakeholders on board to extend health care delivery to the population in addition to our beneficiaries.

In addition my previous experience with academia, shall help further to rise high with innovative teaching processes & skills in medical profession. Director Health Division & his team is committed to bring innovation & excellence in health care delivery system to make FF health care a top brand health care setting.

In the end I conclude by saying "I've come to believe that each of us has personal calling that's as unique as a fingerprint and that the best way to succeed is to discover what you love and then find a way to offer it to others in the form of service, working hard, and also allowing the energy of the universe to lead you" _____ Oprah Winfrey

HR Highlights

- ◆ An in-house customized HRIS has been developed, enabling the HR department to optimize efficiency and productivity by moving towards a fully automated paperless environment, which is an ultimate goal.



STEVE JOBS

“ You cannot mandate productivity; you must provide the tools to let people become their best. ”

- ◆ An automated and efficient Employee Performance Management System has been launched, assessing employees' performance based on objectively derived Key Performance Indicators (KPIs). The e-appraisal module has helped in achieving the organizational and departmental goals in a structured manner leading to creating a performance-based culture in FF.
- ◆ A systemized promotion system using 360° feedback is implemented to acknowledge the dedication and commitment of employees by providing them career progression opportunities. We congratulate all the officers who have been promoted to next senior positions.

- ◆ FF Management Trainee Program provides fresh graduates a platform to enhance their practical knowledge and work for one of the top business conglomerates of Pakistan which helps them in advancement of their careers. 8 x Management Trainee Officers have been given an opportunity to serve in different departments during the current cycle.

- ◆ Internship opportunities have been offered to 42 x interns in order to assist them in fulfilling their degree requirements by bringing them from classrooms to a practical working environment.

Workforce Diversity

- ◆ To ensure gender equality and empower female workforce, equitable representation of genders has been ensured throughout FF, making women 45% of its manpower, which is amongst the best in Pakistan.

Gender Balance at FF



- ◆ Federal Govt. lays a lot of focus on employment of disabled persons by specifying minimum 2% employment quota for disabled in every organization. FF is one of the top contributors in the country towards the cause, by maintaining 3.5% share for disabled persons, creating a more diverse and inclusive workforce.

HR For Beneficiaries

Fauji Foundation has come a long way in looking after the ex-servicemen and their families since its inception in 1954. Today, FF is looking after beneficiaries in the areas of health, education, employment, training and social security.

- ◆ Employment opportunities are provided to ex-servicemen and beneficiaries compatible with their skills and job requirements of the organization, wherever possible. Currently 1815 beneficiaries are in service at FF which makes approximately 20% of the total workforce.
- ◆ In order to honour the supreme sacrifices for the defense of the nation, FF guarantees employment for widows of Shuhada as per their qualification.
- ◆ Disabled ex-servicemen who are unable to work are looked after by FF through monthly stipend.

New Hires

We welcome all the new joiners and wish them best of luck for a wonderful journey in FF.



Brig (R) Khalil Ahmad
(Administrator, FFH RWP)



Mr. Adnan Saif Chaudhary
(HOD Projects, FFH RWP)



Lt Col (R) Sajid Zaman
(SM IT)



Col (R) Dr. Imran Mehmud Tabassam
(MS-II, FFH RWP)



Col (R) Dr. Muhammad Tariq
(MS-II, FFH RWP)



Lt Col (R) Ansar Ali
(SM Eval & Eqpt)



Ms. Abigail Francis
(Asstt Secretary/SO)



Ms. Sameet Rizwan
(Management Trainee Officer)

OBITUARY



- ◆ The entire Fauji Foundation family is grieved and saddened on the news of tragic car accident on Karakoram Highway in Kohistan that took the precious lives of 6 family members, including wife, 3 sons, daughter and a grandson of Dr. Azhar Hassan Khan, FFH Kallar Kahar. Dr. Azhar's daughter, Dr. Nain Fatima was also serving as Medical Officer at FFH Kallar Kahar. The family was on the way from Rawalpindi to Gilgit in order to attend the funeral of Dr. Azhar's late father. In this sorrowful time, we would like to extend our heartfelt condolences to Dr. Azhar Hassan Khan. Our prayers and thoughts are with Dr. Azhar Hassan Khan and his family.
- ◆ Six of our staff members and two officers have also left the FF family. They will remain in our thoughts and prayers. May the departed souls rest in eternal peace.



Col (R) Adnan Yakub Malik
(SM Procurement)



Major (R) Yaseer Waseem
(Principal, FFC)



Mr Muhammd Shahid Kaleem
(Senior Asstt Finance)



Sep (R) Mushtaq Ahmed
(SMT)



N/Sub (R) Muhammad Mubarak
(Supervisor MT)



Hav (R) Khalid Mehmood
(Qasid)



LNK (R) Muhammad Yaqub
(Mali)



Sep (R) Muhammad Zirait
(Chowkidar)

Breast Cancer Awareness Session

Breast Cancer Awareness Session was organized by the HR Department and Media Cell at FF Head Office in collaboration with Health Division. Dr. Fauzia Abdus Samad, Head of Oncology Department, FFH Rawalpindi carried a lecture for the awareness of female employees about the risk factors leading to breast cancer and prevention at an early stage.

Mr. Waqar Ahmed Malik, MD&CEO, Fauji Foundation appreciated the efforts and assured his continuous support for the cause.



Fauji Foundation Introduces Transition Management Course

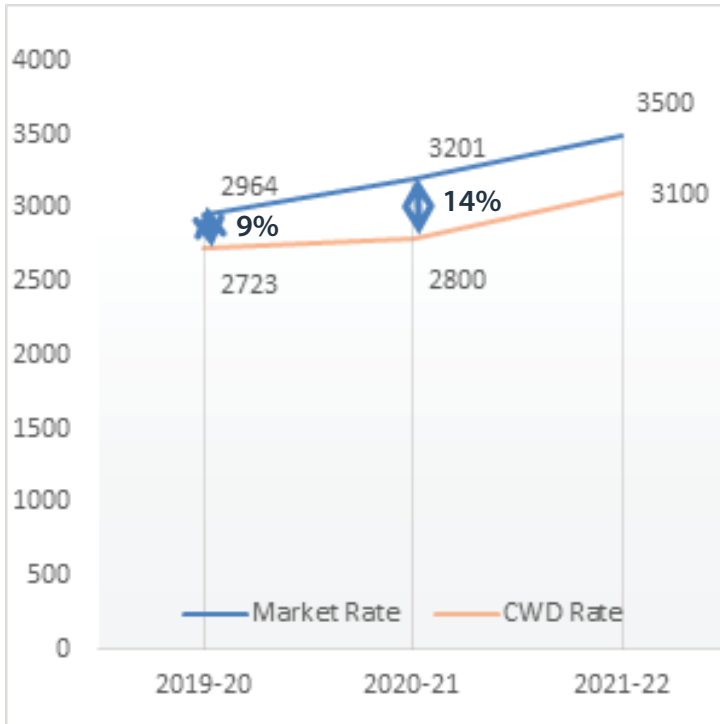
FF has taken yet another initiative by starting a new course for the capability development of retiring officers. The concept of the Transition Management Course was presented to the COAS during his visit to FF. COAS supported the idea and opined that this course will prove prudent for the officers pursuing post retirement employment. Duration of the course will be 4 weeks and 29 officers will be undergoing the first course starting January 2022.

The Course is aimed to provide an understanding of Corporate Organizations' types, compositions and their main functions including Leadership, Human Resource Management, Financial Management, as well as Logistics and Supply Chain Management.

SERVICES

SERVICES DIVISION - CIVIL WORKS DEPARTMENT Completion Of Major Civil Works

Civil Works Department of Services Division executed new construction and repair /renovation work to the tune of Rs 520 Million per year during the last five years. Standardized and economical designs, competitive bidding and reduced HR cost are few tangible steps taken which resulted in most economical construction as compared to market rates.



Pictures of newly constructed School / College Buildings



Inauguration of Newly Constructed Education Buildings

On 7 October 2021, Director Services Major General Abid Rafique HI (M), (Retd) visited the new buildings of FFC Sohawa, Teacher’s Hostel Sohawa and FFC Jhelum to inaugurate the buildings. Director Education Major General Naseer Ali Khan, HI (M) (Retd) and other high officials of Civil Works Department and Education Division also accompanied the chief guest. School children also organized colorful functions which included the motivational speeches and variety programmes.

Major Projects Completed During 2020-21
Fatima Jinnah Block FFCG New Lalazar Rawalpindi
New Block FFC Sohawa
Teacher Hostel FFC Sohawa
Extension of Building FFC Jhelum
New College Building FFC Chakwal
New Block FFC Daryala Jalap
Academic Block FFC Talagang
Examination Hall FURC New Lalazar Rawalpindi



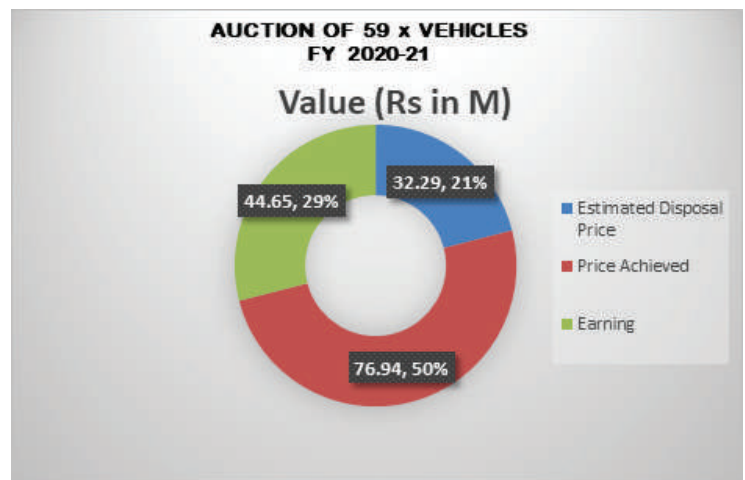
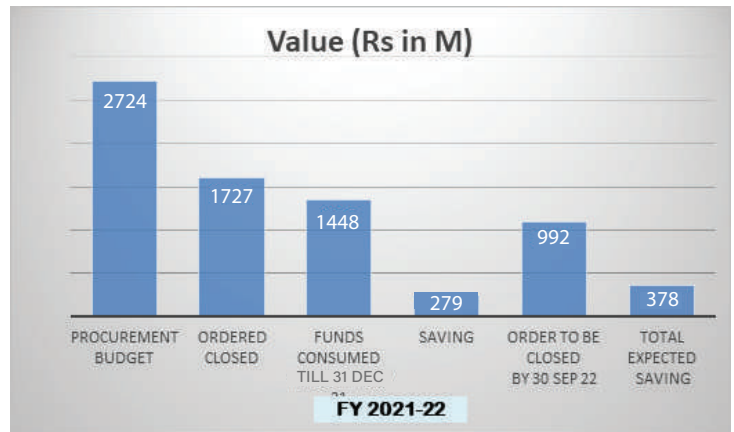
CPO – Services Division

For making Central Procurement Organization a dynamic and forward looking entity, Procurement Vision, Policy and Strategy have been formulated along with key initiatives for procedural efficiency and cost effective procurement.

Key Initiatives / Major Changes in Procedure

- ◆ Formulation of Procurement Committee
- ◆ Centralized OEM based procurement of all projects
- ◆ Standardization of Assets (Stores / Equipment)
- ◆ Strategic Sourcing
- ◆ Expansion of Medicine Formulary
- ◆ Availing / utilization of "Patient Access Program" of MNCs – CSR
- ◆ Initiation of E-Tendering
- ◆ End to End IT Solution
- ◆ Procure to Pay (P2P) process optimization
- ◆ Transparent procurement mechanism with lien and smart CPO Department
- ◆ Timeline set for OEM based procurement and Standardization

Financial Impact of Changes – Procurement









CORPORATE

Corner



Fauji Fertilizer Bin Qasim Limited (FFBL) is mainly involved in manufacturing and distribution of chemical fertilizers for the farmers and agriculture sector of Pakistan.

Pakistan imported 70 per cent of the fertilizer from China and the rest of the 30 per cent from Saudi Arabia and Morocco during 2021.

FFBL, the only manufacturer of DAP and Granular Urea in Pakistan, has gone through a massive transformation in terms of cost optimization, governance, financial restructuring and operational efficiency.

The company is actively seeking projects that are of high strategic national importance.

Achievement and Awards

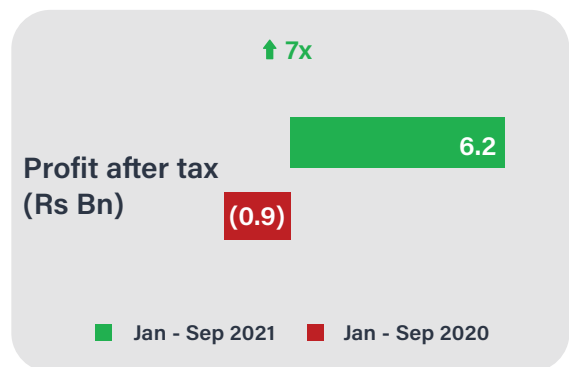
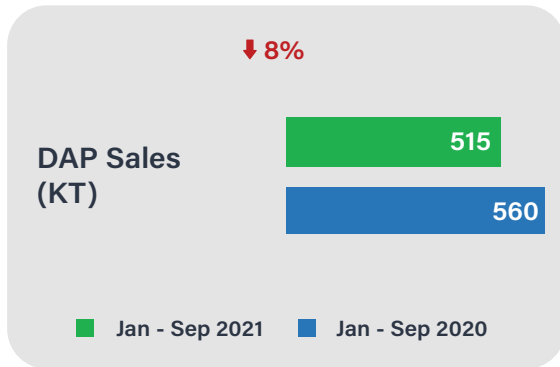
- ◆ 7th International Award on Health Safety & Environment Performance 2021
- ◆ Environment Excellence Awards 2021
- ◆ Fire Safety Award 2021



FFBL Plant site Karachi

FINANCIAL PERFORMANCE

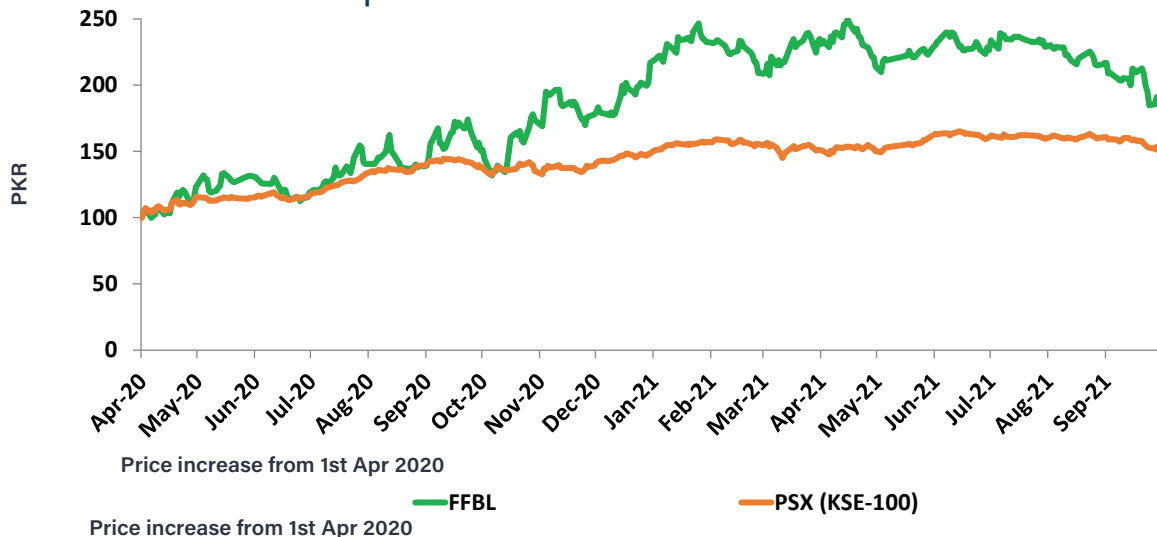
Restructured through improved operational dynamics



Note: Financial year end is 31 December

STOCK MARKET PERFORMANCE

The Market Capitalization has increased from 11 bn to 29 bn





Fauji Fertilizer Company Limited (FFC) is the largest urea manufacturing company of Pakistan. In addition to that, FFC also holds a diverse investment portfolio comprising fertilizer, renewable energy, cement, food, technical services and banking.

FFC reported highest ever nine-month profitability of Rs 15.9 billion for the period ended September 30, 2021. Dividend income from associated companies amounting to Rs. 1.9 billion recorded an increase of 70% compared to last year.

Achievement and Awards

ICAP/ICMAP Best Corporate Report Awards:

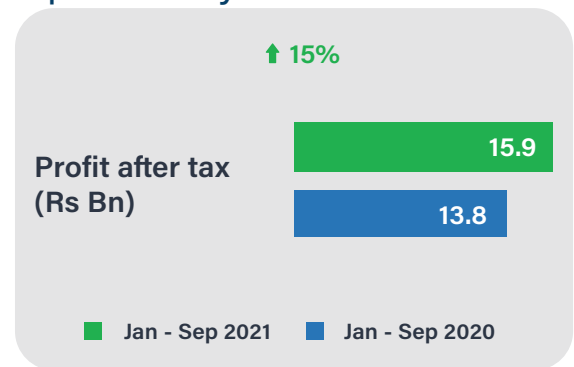
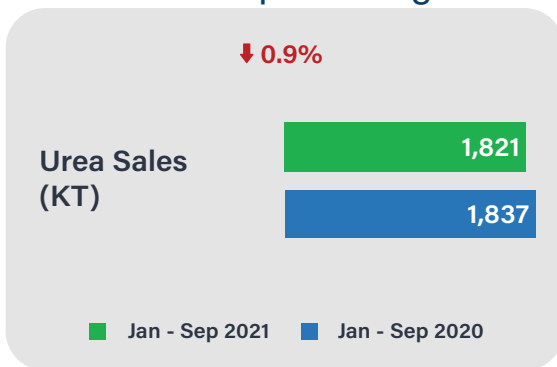
- ◆ Overall - 2nd Position
- ◆ Chemical & Fertilizers Sector - 1st Position
- ◆ Best Sustainability Report - 2nd Position

In 2021, Pakistan's fertilizer industry recorded highest ever urea sales in a decade, fulfilling the increasing domestic demand by supplying 10 per cent additional urea as compared to last year.



FINANCIAL PERFORMANCE

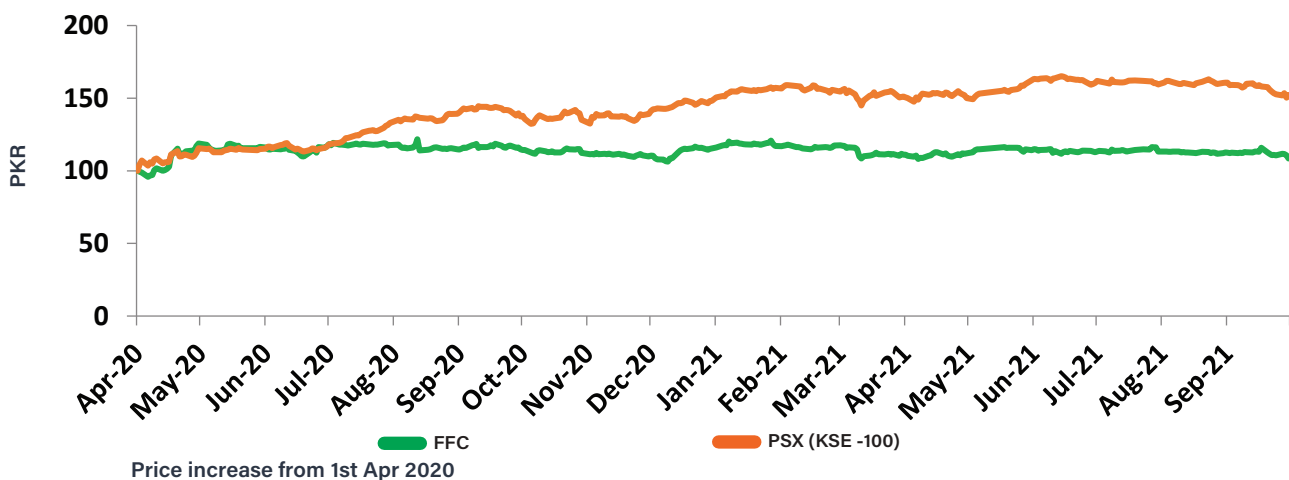
Reported highest ever nine-months profitability in 2021



Note: Financial year end is 31 December

STOCK MARKET PERFORMANCE

The Market Capitalization has increased from 120 bn to 130 bn





Mari Petroleum Company Limited (MPCL) is one of Pakistan's largest E&P companies operating the country's 2nd largest gas reservoir at Mari Field, District Ghotki, Sindh.

MPCL is constructing its growth strategy along three pillars:

- ◆ Optimize core E&P portfolio
- ◆ Grow the core by expanding along the gas value chain
- ◆ Complimented by targeted opportunistic investments

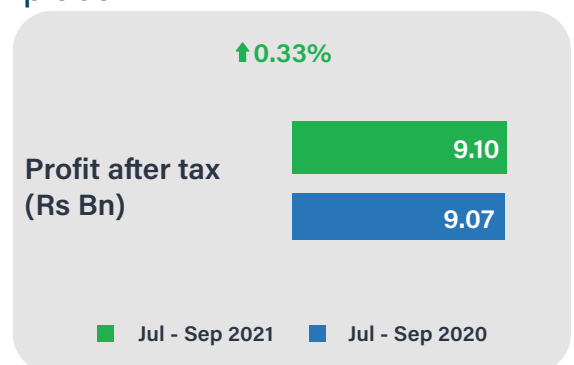
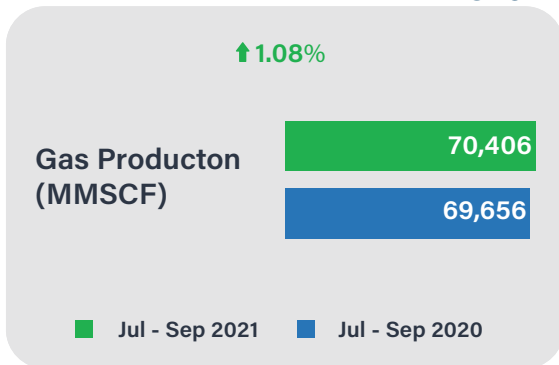
The company is undertaking installation of low BTU gas processing facilities, which will add 150 MMSCFD of gas and drive the earnings further.

Achievement and Awards

- ◆ For the 5th consecutive year, MPCL has won Corporate Excellence Award (in Oil & Gas Sector) for the Best Management Practices.
- ◆ MPCL along with consortium of Pakistani companies, has been awarded Offshore Block 5 in Abu Dhabi's second competitive exploration block bid round. Offshore Block 5 covers an area of 6,223 square kilometers and is located 100 kilometers North East of Abu Dhabi city. The consortium is led by PPL.
- ◆ MPCL Annual Report 2020 has won 1st Position in Fuel & Energy category. This is the third year in a row that MPCL Annual Report has secured the 1st position in this category.

FINANCIAL PERFORMANCE

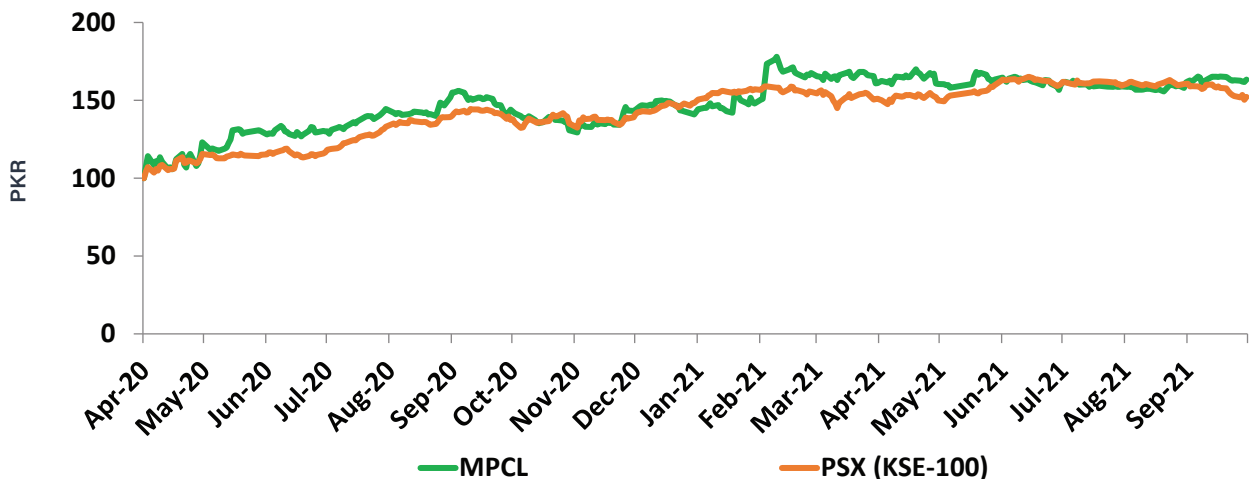
Growth Strategy in place



Note: Financial year end is 30 June

STOCK MARKET PERFORMANCE

The Market Capitalization has increased from 127 bn to 207 bn





Fauji Cement Company Limited (FCCL) and Askari Cement Limited (ACL) are the key players in the cement industry of Pakistan with capacities of 3.6 MT and 2.8 MT respectively.

The expansion at existing Nizampur plant and setting up of a new plant at DG Khan, having a capacity of 6,500 TPD each, are in line with the Fauji Group's vision to play a role in the economic development and infrastructure footprint of the nation. The signing ceremony for credit facilities for expansions held recently and the initiative is considered as one of the largest syndicated financing project in the cement sector by a banking consortium in Pakistan and on top of that, it was achieved in a record time.

Global cement industry is among the initial industrial sectors to recover from the adverse effects of the Covid-19. Pakistan cement industry recovered with a growth of about 20 per cent in the year 2020-21.

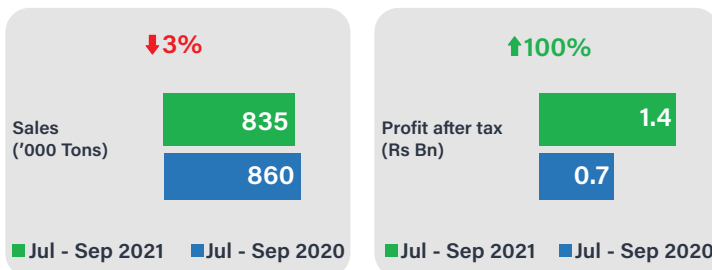
In addition to this, Askari Cement is in the process of merging into Fauji Cement. Post-merger and expansion, FCCL's cumulative market share will aid its augmented presence in North by making it one of the largest cement players in Pakistan.

With the recent installation of 2 additional capacities of 2.5 MW each, FCCL has gained the distinction of housing the largest industrial solar power plant in Pakistan with the total capacity of 17.5 MW.

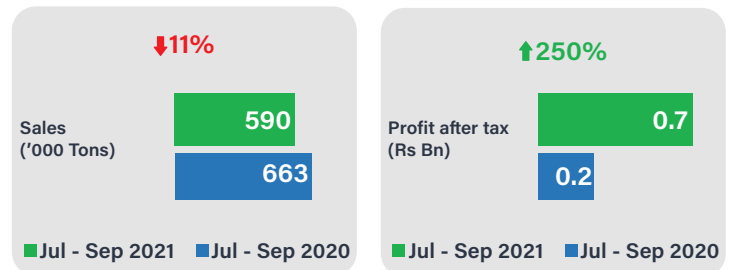
FINANCIAL PERFORMANCE

Heading towards a more promising future

Fauji Cement Limited



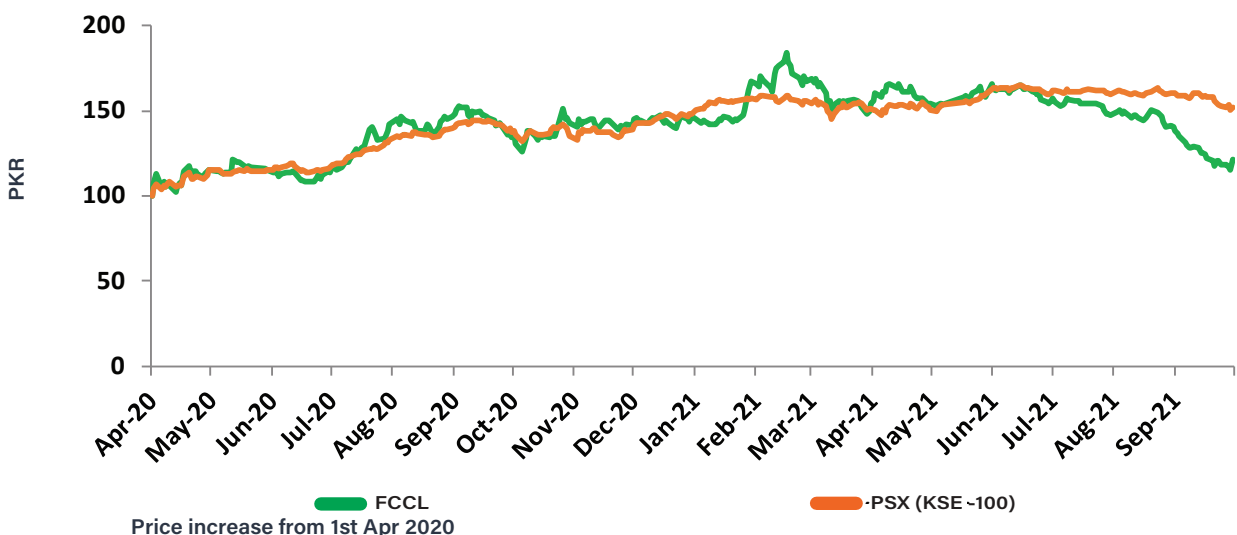
Askari Cement Limited



Note: Financial year end is 30 June

STOCK MARKET PERFORMANCE

The Market Capitalization has increased from 20 bn to 25 bn





Signing Ceremony of FCCL & ACL for Syndicated Term Loan Facilities with Banking Consortium Led by HBL



The signing ceremony for credit facilities for path breaking expansions by Fauji Cement Company Limited and Askari Cement Limited was held on 27th December 2021. Both the companies are part of the Fauji Group and have been in the forefront of infrastructure development in Pakistan. The expansions are in line with the Fauji Group's Vision to play a role in the economic development and infrastructure footprint of the Nation.

The Syndicated Term Loan facilities of PKR 37,400 Million from a banking consortium is led by HBL. Other members of the consortium include Faysal Bank Limited, Bank Alfalah Limited, National Bank of Pakistan, Bank of Punjab, Bank Al-Habib, Askari Bank, MCB Bank Limited, Habib Metropolitan Bank Limited, Bank of Khyber and First Women Bank Limited. The credit facilities extended to both the companies have a tenor of 10 years and also include SBP concessionary finance facilities i.e. TERF & LTFF.



The facilities with a combined project cost of circa Rs 60 billion (including a Debt component of Rs.37.4 billion) will be used by the companies to enhance their combined production capacity to 10 million tons per annum making them the second largest cement producer in the Region. The expansion projects of FCCL & ACL are situated at DG Khan (Punjab) and Nizampur (KPK) respectively, and will play a significant part in the social uplift of the areas along with job creation. The signing ceremony was attended by Waqar Malik, MD & CEO Fauji Foundation Group, Qamar Haris Manzoor, Group CEO FCCL & ACL, Muhammad Aurangzeb, President & CEO - HBL, Arif Usmani, President & CEO - NBP, Atif Bajwa, Director & CEO - BAFL, Atif Riaz Bokhari, President & CEO - AKBL, Mohsin Ali Nathani, President & CEO - HMBL and representatives of BOP, MCB, FBL, BAH, BOK & FWB on 27th December 2021 in Karachi.

The initiative is one of the largest syndicated financing project in the cement sector by a banking consortium in Pakistan achieved in a record time. HBL is acting as Agent, Investment Agent and mandated Lead Arranger. The expansion projects along with potential merger / amalgamation of both the companies will hoist FCCL as one of the largest cement player in Pakistan. The current expansions in our cement vertical, emerges from Fauji Group's vision to play a key role in national development.





Celebrated its 30th Anniversary on September 30, 2021 and Crossed Rs. 1 Trillion in Deposits

Askari Bank Limited (AKBL) commenced its operations in 1992 and has since expanded its network to over 500 Conventional and Islamic branches, along with a Wholesale Bank Branch in Bahrain and a representative office in Beijing, China.

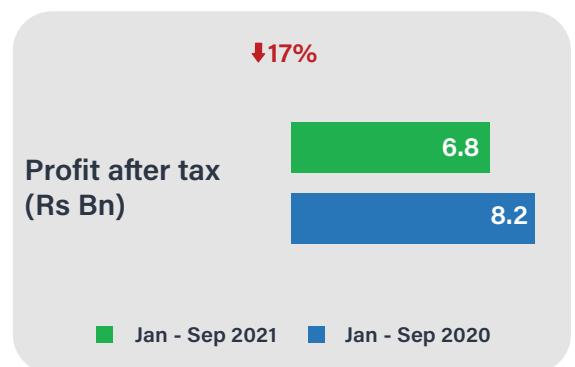
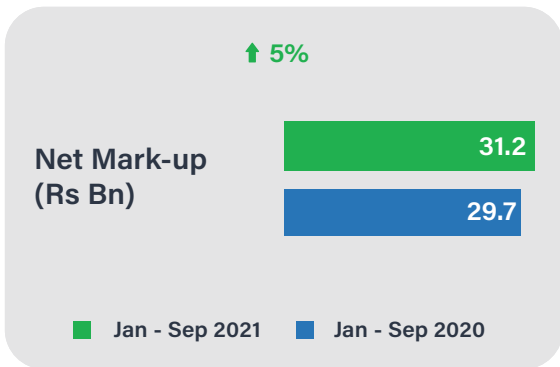
Pakistan Credit Rating Agency Limited (PACRA) has assigned 'AA+' (Double A Plus) and 'A1+' (A One Plus) entity rating to AKBL for long-term and short-term period respectively.

AKBL is a mid-tier bank and undergoing strategic transformation to enhance its performance.

Pakistan's banking sector recorded a highest growth rate of 22 percent in deposits during the last fiscal year of 2020/21 due to rise in remittances and growing use of online financial transactions.



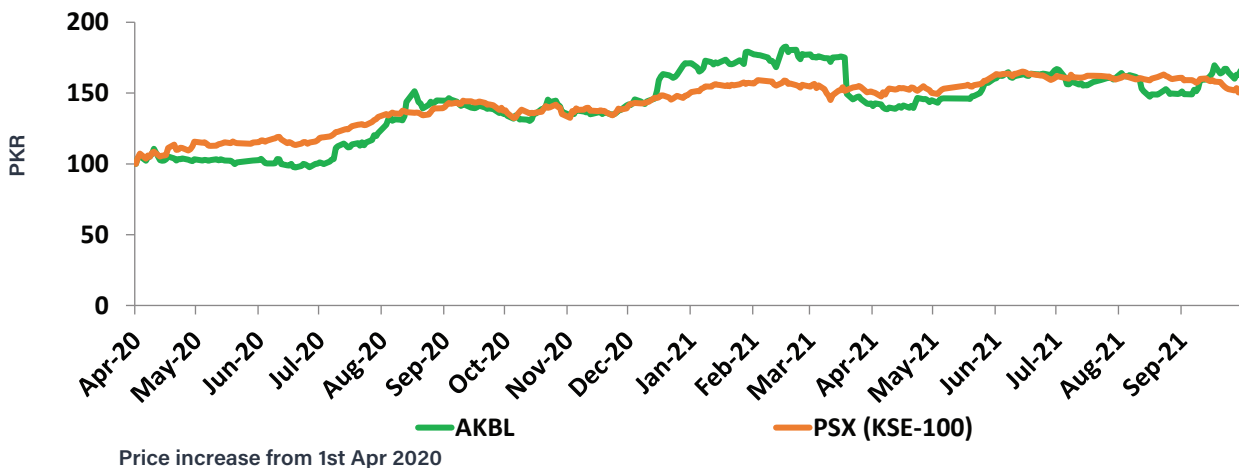
FINANCIAL PERFORMANCE



Note: Financial year end is 31 December

STOCK MARKET PERFORMANCE

The Market Capitalization has increased from 17 bn to 29 bn





FOOD SECTOR

Fauji Group has a strong presence in the food sector of Pakistan. The purpose is to contribute towards food self sufficiency and nutritional needs of Pakistan. The group operates in dairy products, cereals, frozen fries & vegetables and meat.

Pakistan produces 60 billion liters of milk per annum and has a potential to double the production through increasing milking yield per animal.

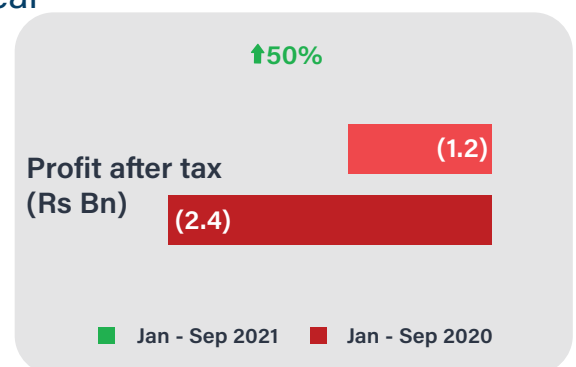
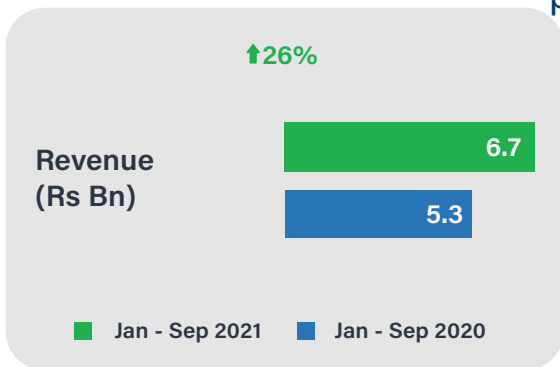


The entire business philosophy of Fauji Foods Limited (FFL) revolves around a simple goal: ensuring development, production and wide reaching access for the people of Pakistan to safe, nutritious and delicious dairy and food products. This philosophy is ingrained in our vision of "Transforming lives through nourishment"



FINANCIAL PERFORMANCE

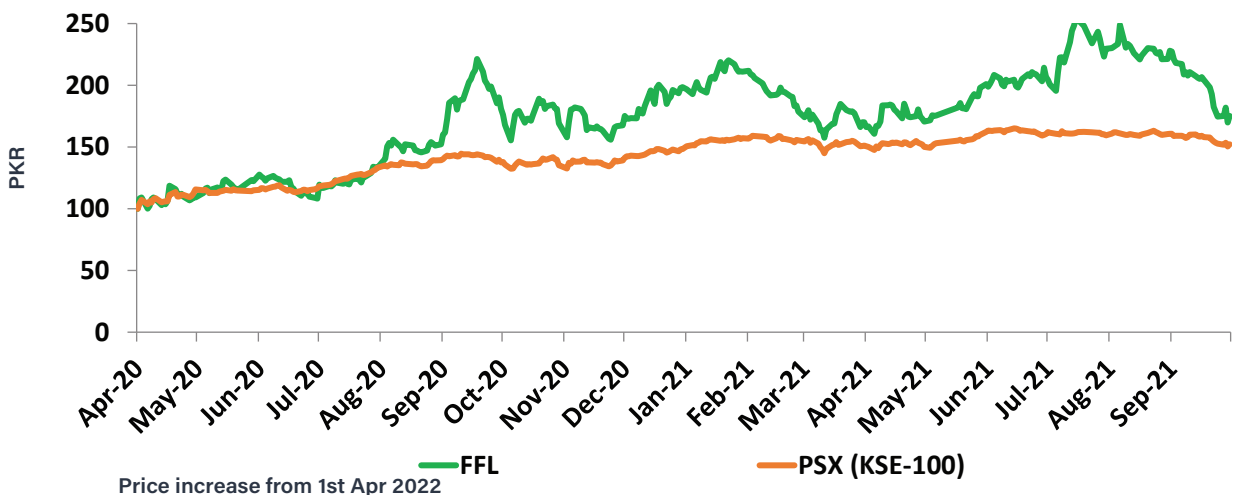
Operational profit stood at Rs. 139 Mn, whereas it was negative Rs. -398 Mn same period last year



Note: Financial year end is 31 December

STOCK MARKET PERFORMANCE

The Market Capitalization has increased from 4 bn to 10 bn





Fauji Fresh n Freeze Limited (FFFL) is proud to be the first IQF technology plant in Pakistan to offer a wide variety of frozen produce, all locally sourced and processed from its state of the art plant facility located in Sahiwal. The portfolio includes frozen French fries as well as a wide variety of frozen fruits and vegetables. Quality control and hygiene management are a top priority at Fresh n Freeze.



TERMINAL



Fauji Akbar Portia (FAP) Marine Terminal is Pakistan's first and the only state-of-the-art automated grain and fertilizer handling terminal at Port Bin Qasim, Karachi.

The Terminal has a capacity to handle up to 4 million tons per annum of dry bulk cargo by providing complete solutions for vessel berthing, unloading, storage, and bagging of all types of grains, cereals, oilseeds, and fertilizers.

FAP has recorded 22% more handling volume in the first quarter of 2021-22 as compared to the same quarter last year. Further, as part of operation excellence, FAP will commission 2 grab unloaders by the mid of next year, which will strength its operational capability and profitability.



Fauji Cereal (FC) is producing and marketing a variety of breakfast cereals including ready-to-eat and ready-to-cook categories. It is one of the pioneer commercial ventures of Fauji Foundation. Moreover, it has the pride of being the pioneer breakfast cereals manufacturing company in Pakistan. The Company enjoys over 70% of the national market share in the category of Breakfast Cereals including flakes and porridges.

The company has achieved ISO 9001-2015 Certification by adopting the International Standard Procedures for producing high quality food products.

Over the course of last 12 months, the company has shown improvement in terms of profitability. The profit after tax has increased by 31% in 2021 as compared to the preceding year.

Cargo handling activities at Karachi Port Trust (KPT) and Port Qasim Authority (PQA) recorded an impressive growth of 25 per cent and 14 per cent in FY21 owing to 18 per cent and 26 per cent rise in the country's exports and imports, respectively.



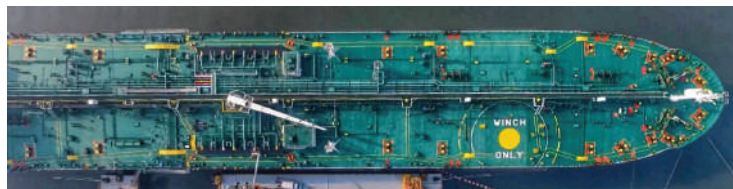


Fauji Oil Terminal & Distribution Company is one of the largest and most efficient oil import handling terminal in Pakistan, located at Port Qasim with capacity to handle 12 million tons of POL products (Furnace, Diesel, Mogas & Condensate) per annum. Furthermore, the company has diversified its revenues streams through investment in PGPCL LNG import infrastructure and Oil storage project under name of Fauji Trans Terminal Limited (FTTL).

Achievement and Awards

◆ FOTCO has discharged Pakistan’s first ever Motor Gasoline cargo in White Oil Cross Country Pipeline System (WOP) to commence pipeline transportation of Motor Gasoline from Karachi to Upcountry on 14th October 2021.

- ◆ Handled largest ever HSD cargo vessel at Port Qasim of total capacity of 82,267 M.Ton on 6th April 2021
- ◆ Loaded largest ever Condensate cargo shipment (Oil Tanker Shalamar Qty. 73,117 Tons).
- ◆ Geared its facility for enhanced handling of finished products, after commissioning of WOP. FOTCO serves as a national energy supply lifeline, with its efficient and uninterrupted oil import handling operations.



POWER SECTOR

Fauji group supports the government’s vision of more dependency on renewables and that’s why the Group is a lead developer of wind power projects in Pakistan. FFCEL and FWEL I & II are the country’s signature projects and a major step forward towards achievement of self-sufficiency in energy production through renewable and indigenous resources. FFCEL successfully sold its first tranche of carbon credit in the voluntary market. Furthermore, in order to enhance localized O&M service quality, FFCEL is certified as an

The Alternate Renewable Energy Policy of Pakistan aims to increase the share of renewable energy in the national power grid from 5% to 20% in 2025 and to 30% in 2030.

O&M service provider, which is the first local company and 2nd in the world. Fauji Group has been an active player in the power sector of Pakistan over the years. Below is the highlights of its investment in the power sector:



Fauji Kabirwala Power Co.
 COD 1999
 Fuel Source Gas
 Capacity (MW) 157



Fauji Power Co. Daharki
 COD 2011
 Fuel Source Gas
 Capacity (MW) 175



FFBL Power Company Limited
 COD 2017
 Fuel Source Imported Coal
 Capacity (MW) 118



Thar Energy (TEL)
 COD 2021
 Fuel Source Thar Coal
 Capacity (MW) 330



Foundation Wind Energy I&II
 COD I&II 2015, 2014
 Fuel Source Wind
 Capacity (MW) 50 + 50



FFC Energy
 COD 2013
 Fuel Source Wind
 Capacity (MW) 50

HEALTH, SAFETY AND ENVIRONMENTAL AWARD

Foundation Power Company Daharki Limited (FPCDL) achieved **"Gold Award (1st Position)"** in NEPRA'S 1st ever held Health, Safety and Environmental valuation 2020 among 177 Companies.

The **"Gold Award"** was conferred to FPCDL on 18 November 2021 on the basis of SOPs along with its implementation and documentation according to Safety Codes and Standards of NEPRA.



FPCDL Power station in Daharki



CSR ACTIVITIES

FFC, in collaboration with Akhuwat Micro Finance, distributed 691 interest-free loans amongst underprivileged communities in Mirpur Mathelo and surrounding areas. Besides, tribute was paid to the families of Shuhadas for their sacrifices and welfare packages were distributed among families of Army Shuhadas on Defense Day (06 Sep 2021) at FFC-MM. FFC also held plantation drive.

Askari Bank organized COVID-19 Vaccination Drives in Rawalpindi, Islamabad, Lahore and Karachi for its staff and their families. [#AskariBankGreenDay](#) was organized for the third consecutive year. Plantation drives were conducted at Askari Bank branches and their surroundings which include parks, schools and public places.

Mari Petroleum deposits over Rs. 3 Billion for community development in Ghotki and social welfare obligations in accordance with Pakistan Petroleum Exploration and Production Policy 2012.

FWEL I & II have set up home solar solutions for 770 houses. Apart from this, water pining infrastructure was developed in 7 villages to provide access to safe drinking water for the villagers.





CONTRIBUTIONS

Hasaan Kazi
Strategy and (M&A)

Khalid Mehmood Khan
Services

Mohsin Imran
Health

Atta Ur Rehman
Education

Nosheen Akhtar
HR

Sameet Rizwan
Media Officer

Hameed Kazmi
Graphic Designer

Abdul Malik
Photographer

FAUJI FOUNDATION

📍 68 Tipu Road, Chaklala Rawalpindi-46000 Pakistan
☎ +92-51-595-1821 to 40
✉ info@fauji.org.pk
🌐 www.fauji.org.pk

📘 Fauji Foundation
📷 FaujiF_Official
📺 FaujiF_Official